

LITERATURE REVIEW SEARCH TERMS

Search terms for all outcomes were the following staffing terms:

nurse staffing; licensed nurse staffing; registered nurse staffing; RN staffing; nurse skill mix; licensed nurse skill mix; registered nurse skill mix; RN skill mix; nurse hours; licensed nurse hours; registered nurse hours; RN hours; nurse to patient days of care; licensed nurse to patient days of care; registered nurse to patient days of care; RN to patient days of care

For the impact on patient outcomes, the staffing terms above were combined (using the Boolean operator "AND") with the following terms:

patient outcomes; adverse events; quality; bloodstream infections; cardiac arrest; complications; falls; failure to rescue; medication errors; mortality; pneumonia; postoperative infections; patient satisfaction; pulmonary compromise; restraint use; shock; skin breakdown; thrombosis; urinary tract infections; upper GI bleed

For the impact on nurse outcomes, the staffing terms were combined (using the Boolean operator "AND") with the following terms:

absenteeism; burnout; disengagement; intent to quit; exhaustion; health status; job dissatisfaction; job satisfaction; nursing quality of life; injury; assault; musculoskeletal injury; needlestick injury; stress; turnover

For the impact on financial outcomes, the staffing terms were combined (using the Boolean operator "AND") with the following terms:

costs; length of stay; financial performance; profits; productivity; efficiency