

The following survey is a product of the Society for Academic Emergency Medicine Aging and Generational Issues taskforce.

## 1. Participant information

Name:

First Name:

Last Name:

Age:

Gender:

☐ M

☐ F

Race:

☐ American Indian/Alaska Native

☐ Asian

☐ Black/African American

☐ Hispanic/Latino

☐ Mixed race

☐ Native Hawaiian/Pacific Islander

☐ White/Caucasian

☐ Other (please specify)

Institution:

\* How many years have you been Chair/Chief/Division Head at this institution?

## 2. Description of ED staff by age and employment status

\* Indicate the minimum yearly clinical hours ED physicians must work for full-time equivalent (FTE) status.

hours/year

\* How many per diem ED physicians are on staff at your institution?

\* Indicate the number of full-time ED physicians on staff in each age category:

< 30 years old	<input type="text"/>
30-39	<input type="text"/>
40-49	<input type="text"/>
50-59	<input type="text"/>
> or = 60	<input type="text"/>
Total full time =	<input type="text"/>

\* Indicate the number of part-time ED physicians on staff in each age category:

< 30 years old	<input type="text"/>
30-39	<input type="text"/>
40-49	<input type="text"/>
50-59	<input type="text"/>
> or = 60	<input type="text"/>
Total part time =	<input type="text"/>

\* For what reasons do physicians work part-time in your ED?

### 3. Preferences for overnight shifts

\* Do any of your ED physicians work primarily overnight shifts?

☐ Yes

☐ No

### 4. Overnight shift follow-up questions

\* How many work primarily overnight shifts?

Enter the average age of physicians who works primarily overnight.

Do you compensate overnight physicians differently?

☐ Yes

☐ No

If Yes, please describe

For what reasons do physicians work primarily overnight shifts in your ED?

## 5. Preferences for weekend shifts

\* Do any of your ED physicians work primarily weekend shifts?

☐ Yes

☐ No

## 6. Weekend shift follow-up questions

\* How many work primarily weekend shifts?

Enter the average age of physicians who works primarily on weekends.

Do you compensate weekend physicians differently?

☐ Yes

☐ No

If Yes, please describe

For what reasons do physicians work primarily weekend shifts in your ED?

## 7. Accommodations made to aging faculty in your department/division

\* Does your ED/division have any formal policies to accommodate aging faculty?

☐ Yes

☐ No

If Yes, please describe

\* Does your ED/division have any informal policies to accommodate aging faculty?

☐ Yes

☐ No

If Yes, please describe

\* Does your ED/division have any special roles or duties assigned to aging faculty?

☐ Yes

☐ No

If Yes, please describe

\* Are you limited in your ability to provide flexibility for full-time equivalent (FTE) faculty due to university or hospital policies?

☐ Yes

☐ No

If Yes, please describe

## 8. Accommodations cont.

Have you, yourself, ever made accommodations for an aging ED faculty member?

☐ Yes

☐ No

If Yes, please describe the accommodation(s) made

Have you, yourself, ever made accommodations for an ED faculty member for any reason besides age (e.g., chronic illness, disability)?

☐ Yes

☐ No

If Yes, please describe the reason(s) and the accommodations made.

Did your accommodations ever result in a negative reaction from ED faculty who weren't accommodated?

☐ Yes

☐ No

☐ I've never made accommodations for any reason

If Yes, please describe the negative reaction and how it was handled.

## 9. Age as a factor for accommodation

Please indicate your level of agreement with the following statements:

Age should be a consideration in the number of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, at what age?

Age should be a consideration in the types of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, at what age?

## 10. Academic rank as a factor for accommodation

Please indicate your level of agreement with the following statements:

Academic rank should be a consideration in the number of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, at what academic rank?

Academic rank should be a consideration in the types of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, at what academic rank?

## 11. Academic position/role as a factor for accommodation

Please indicate your level of agreement with the following statements:

Academic position/role should be a consideration in the number of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, what academic position(s)/role(s)?

Academic position/role should be a consideration in the types of shifts worked by ED faculty.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

If Agree, what academic position(s)/role(s)?

## 12. Additional factors and criteria

Please describe any other factors and specific criteria that should be considered in the number of shifts worked by ED faculty.

Please describe any other factors and specific criteria that should be considered in the types of shifts worked by ED faculty.

## 13. Additional comments

Do you have any suggestions on ways to help aging ED faculty transition to a schedule that is more manageable?

☐ Yes

☐ No

If Yes, please describe

FINAL QUESTION - Please provide any additional comments or suggestions.

Thank you for taking the time to help us assess the practices and policies related to aging faculty at your institution.