The following survey is a product of the Society for Academic Emergency Medicine Aging and Generational Issues taskforce.

1. Participant information
Name: First Name: Last Name: Age:
Gender:
j₁∩ M
jn F
Race:
jn American Indian/Alaska Native
jn Asian
ந்
ந்
jn Mixed race
jn Native Hawaiian/Pacific Islander
jn White/Caucasian
jn Other (please specify)
Institution:
* How many years have you been Chair/Chief/Division Head at this institution?
2. Description of ED staff by age and employment status
* Indicate the minimum yearly clinical hours ED physicians must work for full-time equivalent (FTE) status. hours/year
* How many <u>per diem</u> ED physicians are on staff at your institution?

Supplemental digital content for Takakuwa KM, Biros MH, Ruddy RM, FitzGerald M, and Shofer FS. A national survey of academic emergency medicine leaders on the physician workforce and institutional workforce and aging policies. Acad Med. 2013; 88(2).

category:	
< 30 years old	
30-39	
40-49	
50-59	
> or = 60	
Total full time =	
* Indicate the	number of <u>part-time</u> ED physicians on staff in each age
category:	
< 30 years old	
30-39	
40-49	
50-59	
> or = 60	
Total part time =	
* For what rea	sons do physicians work <u>part-time</u> in your ED?
3. Preference	s for overnight shifts
* Do any of you	ur ED physicians work primarily <u>overnight</u> shifts?
jn Yes	
j₁∩ No	
4. Overnight s	shift follow-up questions
* How many w	ork primarily <u>overnight</u> shifts?
	ork primarily <u>overnight</u> shifts? erage age of physicians who works primarily overnight.
Enter the ave	
Enter the ave	erage age of physicians who works primarily overnight.
Enter the ave	erage age of physicians who works primarily overnight.
Enter the ave	erage age of physicians who works primarily overnight. ensate overnight physicians differently?

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For what reasons do physicians work primarily overnight shifts in your ED?
5. Preferences for weekend shifts
* Do any of your ED physicians work primarily weekend shifts?
jn Yes
jn No
6. Weekend shift follow-up questions
* How many work primarily <u>weekend</u> shifts?
Enter the average age of physicians who works primarily on weekends.
Do you compensate weekend physicians differently?
j₁∩ Yes
j∙∩ No
If Yes, please describe
For what reasons do physicians work primarily weekend shifts in your ED?
7. Accommodations made to aging faculty in your department/division
* Does your ED/division have any <u>formal</u> policies to accommodate aging faculty?
j∩ Yes
j₁∩ No
If Yes, please describe

* Does your ED/division have any <u>informal</u> policies to accommodate aging faculty?
jn Yes
j₁∩ No
If Yes, please describe
* Does your ED/division have any special roles or duties assigned to aging faculty?
j _n Yes
j _n No
If Yes, please describe
* Are you limited in your ability to provide flexibility for full-time equivalent (FTE) faculty due to university or hospital policies?
jn Yes
jn No
If Yes, please describe
8. Accommodations cont.
Have you, yourself, ever made accommodations for an aging ED faculty member?
j _n Yes
j _n No
If Yes, please describe the accommodation(s) made
Have you, yourself, ever made accommodations for an ED faculty member for any reason besides age (e.g., chronic illness, disability)?
j _n Yes
jn No
If Yes, please describe the reason(s) and the accomodations made.

Did your accommodations ever result in a negative reaction from ED faculty who weren't accommodated?	
j _n Yes	
jn No	
jn I've never made accommodations for any reason	
If Yes, please describe the negative reaction and how it was handled.	
9. Age as a factor for accommodation	
Please indicate your level of agreement with the following statements:	
Age should be a consideration in the <u>number</u> of shifts worked by ED faculty.	
jn Strongly disagree	
jn Disagree	
jn Neutral	
jn Agree	
jn Strongly agree	
If Agree, at what age?	
Age should be a consideration in the types of shifts worked by ED faculty.	
jn Strongly disagree	
jn Disagree	
jn Neutral	
jn Agree	
jn Strongly agree	
If Agree, at what age?	
10. Academic rank as a factor for accommodation	
Please indicate your level of agreement with the following statements:	

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In Strongly disagree In Noutral In Agree In Strongly agree If Agree, at what academic rank? Academic rank should be a consideration in the types of shifts worked by ED faculty. In Strongly disagree In Disagree In Disagree In Agree, at what academic rank? 11. Academic position/role as a factor for accommodation Please indicate your level of agreement with the following statements: Academic position/role should be a consideration in the number of shifts worked by ED faculty. In Strongly disagree In Disagree In Neutral In Agree In Neutral In Agree In Strongly agree If Agree, what academic position(s)/role(s)?	<u>Academic rank</u> should be a consideration in the <u>number</u> of s ED faculty.	shifts worked by
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worked by ED faculty. jm Strongly disagree jm Disagree jm Neutral jm Agree jm Strongly agree	Please indicate your level of agreement with the following statements:	
jn Disagree jn Neutral jn Agree jn Strongly agree	·	<u>nber</u> of shifts
jn Neutral jn Agree jn Strongly agree	jn Strongly disagree	
jn Agree jn Strongly agree	jn Disagree	
jn Strongly agree	j _n Neutral	
	jn Agree	
If Agree, what academic position(s)/role(s)?	j_{\cap} Strongly agree	
	If Agree, what academic position(s)/role(s)?	

worked by ED faculty.
jn Strongly disagree
jn Disagree
j∕∩ Neutral
jn Agree
jn Strongly agree
If Agree, what academic position(s)/role(s)?
12. Additional factors and criteria
Please describe any other factors <u>and</u> specific criteria that should be considered in the <u>number</u> of shifts worked by ED faculty.
Please describe any other factors <u>and</u> specific criteria that should be considered in the <u>types</u> of shifts worked by ED faculty.
13. Additional comments
Do you have any suggestions on ways to help aging ED faculty transition to a schedule that is more manageable?
a solication that is there manageable.
jn Yes
jn Yes
jn Yes jn No