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intervention group only, of change in self-assessed Mentoring Competency Assessment composite score from pre-test to post-test ("Pre to post improvement") and retrospective pre-test to post-test ("Retro-pre to post improvement"). For each site, left and right sides of the box indicate the 25th and 75th percentiles, left and right whiskers extend to the minimum and maximum, the thick vertical bar indicates the median, and the circle indicates the mean.

Supplemental Digital Figure 3. Comparison across participating sites of the distribution, within the

