Supplemental Digital Table 1
Correlation Between Institutional Ranking Based on Black Respondent Mean Item Score and Institutional Ranking Based on the Difference in Mean Item Score for Black and White Respondents, Diversity Engagement Survey (DES)[a]

Item no.[b]	Spearman correlation	95% confidence interval
1	0.80	(0.47, 0.93)
2	0.77	(0.40, 0.92)
3	0.80	(0.46, 0.93)
4	0.47	(−0.08, 0.80)
5	0.74	(0.34, 0.91)
6	0.95	(0.85, 0.98)
7	0.74	(0.35, 0.91)
8	0.75	(0.36, 0.92)
9	0.82	(0.52, 0.94)
10	0.76	(0.39, 0.92)
11	0.83	(0.54, 0.95)
12	0.89	(0.68, 0.96)
13	0.82	(0.50, 0.94)
14	0.63	(0.15, 0.87)
15	0.74	(0.34, 0.91)
16	0.88	(0.64, 0.96)
17	0.70	(0.26, 0.90)
18	0.75	(0.37, 0.92)
19	0.82	(0.50, 0.94)
20	0.80	(0.47, 0.93)
21	0.74	(0.35, 0.91)
22	0.88	(0.66, 0.96)

[a]For each of the 22 items of the DES, the 14 participating U.S. academic medical centers were ranked on the observed disparity (i.e., difference) between their black respondent and white respondent mean scores (ordered from lowest to highest) and black respondent mean scores (ordered from highest to lowest). A Spearman correlation and corresponding 95% confidence interval was calculated for each item using these two rankings.
[b]For wording of the DES items, see Table 1.