

## Supplemental Digital Table 1

### **Tetrachoric Correlations Between Binary Variables Considered as Potential Mediators of the Effect of Race/Ethnicity on Mentored K Award Receipt Among U.S. Medical School Graduates in 1997-2004 Who Planned Research-related Careers (N = 27,521)**

Binary variable <sup>a</sup>	1	2	3	4
1. Medical school research elective	1.00	–	–	–
2. Medical school authorship	0.76	1.00	–	–
3. Research-intensive medical school	0.26	0.23	1.00	–
4. $\geq 1$ GME research year	0.10	0.09	0.10	1.00
5. F32 award	0.14	0.13	0.21	0.45

Abbreviation: GME indicates graduate medical education.

<sup>a</sup>All variables were coded: 0 = no, 1 = yes.

## Supplemental Digital Table 2

**Correlation Coefficients Between Binary Variables and Each of U.S. Medical Licensing Examination Step 1 and Step 2 CK Scores and Total Debt at Graduation, Which Were Considered as Potential Mediators of the Effect of Race/Ethnicity on Mentored K Award Receipt Among U.S. Medical School Graduates in 1997-2004 Who Planned Research-related Careers (N = 27,521)**

Binary variable	Step 1 score <sup>a</sup>	Step 2 CK score <sup>a</sup>	Total debt <sup>b</sup>
Medical school research elective	0.11	0.02	0.06
Medical school authorship	0.11	0.01	0.09
Research-intensive medical school	0.23	0.16	0.16
≥ 1 GME research year	0.12	0.12	0.04
F32 award	0.16	0.15	0.09

Abbreviations: CK indicates clinical knowledge; GME, graduate medical education.

<sup>a</sup>Biserial correlations were run between binary variables and the continuous variables, Step 1 and Step 2CK scores.

<sup>b</sup>Polychoric correlations were run between binary variables and the ordinal variable, total debt, which was categorized as 1= \$100,000 or more debt, 2 = \$50,000 to \$99,999, 3 = \$1 to \$49,999, and 4 = No debt.

### Supplemental Digital Table 3

**Correlations Among Total Debt, U.S. Medical Licensing Examination Step 1 and Step 2 CK Scores, Which Were Considered as Potential Mediators of the Effect of Race/Ethnicity on Mentored K Award Receipt Among U.S. Medical School Graduates in 1997-2004 Who Planned Research-related Careers (N = 27,521)**

Variable	Step 1 score	Step 2 CK score
Total debt <sup>a</sup>	0.08	0.05
Step 1 score <sup>b</sup>	–	0.75

Abbreviation: CK indicates clinical knowledge.

<sup>a</sup>Polyserial correlation between total debt and each of Step 1 and Step 2 CK scores.

<sup>b</sup>Pearson product-moment correlation between Step 1 and Step 2 CK scores.

## Supplemental Digital Table 4

**Cramer's V Measuring Associations Among Categorical Variables Considered as Potential Mediators of the Effect of Race/Ethnicity on Mentored K Award Receipt Among U.S. Medical School Graduates in 1997-2004 Who Planned Research-related Careers (N = 27,521)**

Categorical variable	Degree program	Specialty choice
Medical school research elective	0.09	0.21
Medical school authorship	0.16	0.22
Research-intensive medical school	0.09	0.05
≥ 1 GME research year	0.05	0.30
F32 award	0.03	0.07
Total debt	0.12	0.04
Degree program	—	0.05

Abbreviation: GME indicates graduate medical education.

## Supplemental Digital Table 5

**Mean (SD) U.S. Medical Licensing Examination Step 1 and Step 2 CK Scores by Categorical Variables Considered as Potential Mediators of the Effect of Race/Ethnicity on Mentored-K Award Receipt Among U.S. Medical School Graduates in 1997-2004 Who Planned Research-related Careers (N = 27,521)**

Categorical variable	Step 1 Score Mean (SD)	Step 2CK Score Mean (SD)
<b>Specialty choice</b>		
Internal medicine	223.4 (20.0)	223.4 (22.5)
Family medicine	210.3 (21.6)	210.9 (22.7)
Pediatrics	218.5 (19.9)	219.7 (21.8)
Obstetrics-gynecology	216.3 (19.3)	217.9 (21.7)
No or undecided about board certification	218.2 (20.3)	218.3 (22.0)
Surgery specialties	225.6 (19.4)	220.1 (21.6)
All other specialties	221.3 (20.5)	217.8 (23.1)
<b>Degree program</b>		
MD degree	221.6 (20.3)	219.9 (22.5)
MD-other-advanced degree	220.8 (21.6)	216.8 (24.2)
MD-PhD degree	226.4 (17.8)	219.0 (22.6)

Abbreviation: SD indicates standard deviation; CK, clinical knowledge.