Supplemental digital content for Ho MJ, Yu KH, Hirsh D, Huang TS, Yang PC. Does one size fit all? Building a framework for medical professionalism. Acad Med. 2011;86(11).

## **Supplemental Digital Table 1**

Most Popular Professionalism Competencies as Ranked by 91 Nominal Group Technique (NGT) Participants by Specialty Group in a Study to Identify Attributes of Professionalism, National Taiwan University College of Medicine, 2008 - 2009

Rank	Attending Physician		Chief Resident		Medical Humanities Educator	
	Items	Score	Items	Score	Items	Score
1	Communication and inter-personal relationship	27	Inter-personal communication	18	Communication competence	13
2	Professional morals and ethics	19	Life-long learning	16	Able to work as a group	12
3	Critical thinking	15	Positive attitude and accountability	14	Ethical judgment and moral thoughts	11
4	Self management and growth	12	Self awareness and reflection	12	Respecting diverse values	10
5	Medical humanities and understanding society	6	Collaboration as a team	11	Care for others	5
Rank	ICU nurse		Operation Room Nurse		Ward Nurse	
	Items	Score	Items	Score	Items	Score
1	Medical ethics	35	Patient-centered thoughts and respect for life	31	Moral and ethics	35
2	Communication competence	26	Collaboration as a team	24	Collaboration as a team	26
3	Emotional quotient and emotional management	20	Communication competence	13	Problem solving ability	20
4	Collaboration as a team	6	Integrity	12	Emotional quotient	6
	Visiting a patient in	6			Spiritual care	6
	person					
5			Willing to consult	8		
			subordinates if needed,			
			self-awareness Emotion control	0		
Dank	C!-1 <b>VV</b> I		Emotion control 8 Public Health Worker		Madical Ct., J., t	
Rank	Social Worker Items	Score	Items	Score	Medical Student Items	Score
1	Collaboration as a team	32	Enthusiasm in service	10	Communication	27
2	Morals	29	Communication skills	8	Morals, and conduct oneself with dignity	20
3	Treating a patient as	16	Accepting and	7	Emotional adaptation	15
	one's kin		respecting others		_	
			Empathy	7		
			Caring for society	7		
4	Virtue and moral integrity	13			Life-long learning	13
5	Communication	12			Empathy, respecting others	10
	competence				Organizational skill	10
Rank	Standardized Patie		Hospital Volunteer		Patient Advocates	
	Items	Score	Items	Score	Items	Score
1	Communication	40	Enthusiasm, adhering to their original intentions	27	Patient-centered thoughts	29
2	Empathy	25	Moral values	17	Collaboration as a team, especially involving the patients  Mature personality	27
3	Respecting the patient,	18	Taking detailed history	16	wature personanty	41
3	put the patient as top priority	10	of the patients	10		
4	Humanistic disposition,cultivating one's interests Insisting on saving people	7	Learning to be humane	15	Professional communication skills	24
5		1	Treating a patient as one's kin	14	Healthy lifestyle	13
	_		_			

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