## Supplemental Digital Appendix 1

# Items on the Dutch Residency Educational Climate Test (D-RECT) (Responses on a Five-point Likert Scale)

#### Educational atmosphere

- 1. Continuity of care is not affected by differences of opinion between attendings.
- 2. Differences of opinion between attendings about patient management are discussed in such a manner that is instructive to others present.
- 3. Differences of opinion are not such that they have a negative impact on the work climate.
- 4. There is (are) NO attending physician(s) who have a negative impact on the educational climate.
- 5. My attendings treat me with respect.

#### **Teamwork**

- 6. Attendings, nursing staff, other allied health professionals and residents work together as a team.
- 7. Nursing staff and other allied health professionals make a positive contribution to my training.
- 8. Nursing staff and other allied health professionals are willing to reflect with me on the delivery of patient care.

### Role of specialty tutor

- 9. The specialty tutor monitors the progress of my training.
- 10. The specialty tutor provides guidance to other attendings when needed.
- 11. The specialty tutor is actively involved in improving the quality of education and training.
- 12. In this rotation evaluations are useful discussions about my performance.
- 13. My plans for the future are part of the discussion.
- 14. During evaluations, input from several attendings is considered.

#### Coaching and assessment

- 15. My attendings take the initiative to evaluate my performance.
- 16. My attendings take the initiative to evaluate difficult situations I have been involved in.
- 17. My attendings evaluate whether my performance in patient care is commensurate with my level of training
- 18. My attendings occasionally observe me taking a history.
- 19. My attendings assess not only my medical expertise but also other skills such as teamwork, organization or professional behavior.
- 20. My attendings give regular feedback on my strengths and weaknesses

#### Formal education

- 21. Residents are generally able to attend scheduled educational activities.
- 22. Educational activities take place as scheduled.
- 23. Attendings contribute actively to the delivery of high-quality formal education.

24. Formal education and training activities are appropriate to my needs.

#### Resident peer collaboration

- 25. Residents work well together.
- 26. Residents, as a group, make sure the day's work gets done.
- 27. Within our group of residents it is easy to find someone to cover or exchange a call.

#### Work is adapted to residents' competence

- 28. The work I am doing is commensurate with my level of experience.
- 29. The work I am doing suits my learning objectives at this stage of my training.
- 30. It is possible to do follow up with patients.

#### Accessibility of supervisors

- 31. When I need an attending, I can always contact one.
- 32. When I need to consult an attending, they are readily available.
- 33. It is clear which attending supervises me.

#### Patient sign-out

- 34. Sign-out is used as a teaching opportunity.
- 35. Attendings encourage residents to join in the discussion during sign-out.

# Supplemental Digital Appendix 2

# ${\bf Items~and~Subscales~on~a~Shortened~Version~of~the~Consumer~Quality~Index~(CQI)}\\ {\bf Inpatient~Hospital~Care~Questionnaire}$

	Item		Response
Subscale	no.	Description	categories
Admission		Were the following items discussed with you	
		on your admission to the hospital?	
	4a	Your rights as patient (complaint procedure,	No;
		etc.)	Yes;
			Do not remember
	4b	What will happen during this hospitalization	Ditto
	4c	A card or film on patient safety	Ditto
	4d	The person in the hospital whom you can	Ditto
		contact if you have questions	
	4e	What medications you are taking	Ditto
	4f	If you would like to be resuscitated	Ditto
	4g	Any dietary and nutritional requirements	Ditto
	4h	Any hypersensitivity to	Ditto
		substances/medication	
	4i	Your provisional discharge date	Ditto
	4j	Your personal needs during the	Ditto
		hospitalization	
Communication	6	Did the nurses listen carefully to you?	Never;
with nurses			Sometimes;
			Mostly;
			Always
	7	Did the nurses have enough time for you?	Ditto
	8	Did the nurses explain things to you in an	Ditto
		understandable way?	
Communication with doctors	9	Did the doctors have enough time for you?	Ditto
	10	Did the doctors explain things to you in an	Ditto
		understandable way?	
Patient's	13	Did you have enough privacy during your	Ditto
contribution		personal care?	
	14	Could receive visitors at times that you wanted?	Ditto

	15	Could you retire to a quiet place if you	Ditto
		wanted to?	
	17	Could you eat at the times that you wanted	Ditto
		to?	
	25	During admission to the hospital how often	Ditto
		did you have a say in matters that were	
		important to you?	
Explanation of	18	Did the doctors or nurses tell you beforehand	Ditto
treatment		why the treatment, examination or	
		intervention was needed?	
	19	Did the doctors or nurses tell you beforehand	Ditto
		what the treatment, examination or	
		intervention was?	
	20	Did the doctors or nurses explain to you in an	Ditto
		understandable way about any possible side	
		effects or consequences of a treatment,	
		examination or intervention?	
Pain	21	Did the staff at the hospital react quickly	Never;
management		when you indicated you had pain?	Sometimes;
_			Mostly;
			Always;
			Not applicable, I
			never indicated to
			have had pain → go
			to question 23
	22	Was your pain well controlled?	Never;
		•	Sometimes;
			Mostly;
			Always
Communication	23	Before you received a new medication or	Never;
about		before your medication was changed, did you	Sometimes;
medication		get an explanation of what was the purpose of	Mostly;
		the new medication?	Always;
			Not applicable, I do
			not use any
			medications $\rightarrow$ go to
			question 25
	24	Before you received a new medication or	Never;
		before your medication was changed, did you	Sometimes;
			Mostly;

		get an explanation of the possible	Always
		complications in an understandable way?	
Feeling of	27	When medication was provided, did staff	Never;
safety		check whether the medication was intended	Sometimes;
		for you, for example by asking your name or	Mostly;
		checking your wristband?	Always;
			I do not know (any
			more);
			Not applicable, I did
			not use any
			medications
	28	Before a treatment, examination, or	Never;
		intervention began, did staff check that you	Sometimes;
		were the right person, for example by asking	Mostly;
		your date of birth?	Always;
		•	I do not know (any
			more)
	29	Did the staff of the hospital pay enough	Never;
		attention to unsafe situations?	Sometimes;
			Mostly;
			Always;
			•
Discharge	30	Upon discharge from the hospital, did you	No;
information		receive written and verbal information about	Yes;
		the use of new medications in combination	I do not know (any
		with medication that you were already using?	more);
			Not applicable, I did
			not use any
			medications before
			my hospitalization
	31	Upon discharge from the hospital, did you	No;
		receive information about submitting any	Yes;
		complaints or health problems that you were	I do not know (any
		supposed to be on the lookout for?	more)
	32	Upon discharge from the hospital, did you	No;
		receive information about which activities	Yes;
		you could or could not do?	I do not know (any
			more)

33	Before you were discharged from the	No;
	hospital, did you speak to the hospital staff	Yes;
	about the help you might need after your	I do not know (any
	discharge?	more)
34	Upon discharge from the hospital, did you get	No;
	information about what to do if problems	Yes;
	occurred after your discharge?	I do not know (any
		more)

# Supplemental Digital Appendix 3

Adjusted Unstandardized Regression Coefficients Calculated Using Mean Scores for the Association Between Residency Learning Climate and Inpatient Care Experience,  $2013-2014^a$ 

	Residency learning climate subscales									
	Overall learning climate (1-5)	Peer collaboration (1-5)	Patient sign-out (1-5)	Educational atmosphere (1-5)	Feamwork (1-5)	Coaching and assessment (1-5)	Formal education (1-5)	Role of specialty tutor (1-5)	Adaptation of work to residents' competence (1-5)	Accessibility of supervision (1-5)
Inpatient care experience subscales				, ,	·					
Admission (0-1)	0.02	0.03	0.02	-0.02	-0.02	0.06	-0.01	0.04	-0.04	-0.07
Communication with nurses (1-4)	0.01	0.06	0.009	0.02	0.003	0.09	-0.08	-0.03	0.06	-0.07
Communication with doctors (1-4)	0.11 <sup>b</sup>	0.005	0.02	-0.04	-0.08	0.22 <sup>b</sup>	-0.02	-0.01	0.06	-0.12
Patient's contribution (1-4)	0.02	0.10	0.11	-0.02	0.003	0.23	-0.11	-0.23	-0.04	-0.13
Explanation of treatment (1-4)	0.07	0.14	0.01	-0.02	-0.13	0.22 <sup>b</sup>	-0.09	0.04	-0.05	-0.13
Pain management (1-4)	0.003	0.14 <sup>b</sup>	0.07	-0.07	0.001	0.07	-0.16 <sup>b</sup>	0.06	0.04	-0.04
Communication about medications (1-4)	0.10	0.05	0.06	0.08	-0.19	0.12	-0.03	-0.25	0.16	-0.36
Feeling of safety (1-4)	0.09 <sup>b</sup>	0.07	0.05	-0.04	-0.08	0.08	-0.08	0.003	0.002	0.07
Information at discharge (0-1)	0.04	0.04	0.04	-0.03	-0.04	0.07	-0.06	0.09	-0.03	-0.01

Overall rating of	0.03	0.14	0.09	-0.10	0.26	0.26	-0.27	-0.18	0.19	-0.27
the department										
(1-10)										

<sup>&</sup>lt;sup>a</sup>Coefficients adjusted for patient's age, sex, education, general physical health, psychological health, non-Dutch birth, number of admissions in the previous 12 months, help provided in filling out the questionnaire, the number of previous Dutch Residency Educational Test (D-RECT) evaluations as well as gender mix of respondents on D-RECT, and year.

<sup>&</sup>lt;sup>b</sup>Indicates *P* < .05, including False Discovery Rate (FDR) correction for multiple comparisons.

## Supplemental Digital Appendix 4

# Adjusted Unstandardized Regression Coefficients Included in a Sensitivity Analysis Using Bartlett Factor Scores of the Association Between Residency Learning Climate and Inpatient Care Experience, 2013-2014<sup>a</sup>

		Residency learning climate subscales									
	Overall learning climate (1-5)	Peer collaboration (1-5)	Patient sign-out (1-5)	Educational atmosphere (1-5)	Feamwork (1-5)	Coaching and assessment (1-5)	Formal education (1-5)	Role of specialty tutor (1-5)	Adaptation of work to residents' competence (1-5)	Accessibility of supervision (1-5)	
Inpatient care experience subscales									7 1	<i>\</i>	
Admission (0-1)	0.09	0.10	0.10	-0.09	-0.13	0.27	-0.04	0.14	-0.19	0.27	
Communication with nurses (1-4)	0.02	0.09	0.02	0.02	0.004	0.13	-0.13	-0.05	0.09	0.11	
Communication with doctors (1-4)	0.15 <sup>b</sup>	0.007	0.03	-0.06	-0.11	0.30 <sup>b</sup>	-0.03	-0.02	0.08	0.17	
Patient's contribution (1-4)	0.03	0.12	0.16	-0.02	0.007	0.33	-0.16	-0.32	-0.06	0.18	
Explanation of treatment (1-4)	0.09	0.20	0.01	-0.03	-0.18	0.32 <sup>b</sup>	-0.12	0.06	-0.08	0.18	
Pain management (1-4)	0.004	0.21 <sup>b</sup>	0.10	-0.11	0.002	0.11	-0.23	0.10	0.06	0.07	
Communication about medications (1-4)	0.10	0.06	0.06	0.09	-0.19	0.12	-0.04	-0.25	0.15	0.37	
Feeling of safety (1-4) Information at	0.13 <sup>b</sup>	0.11	0.08	-0.07 -0.12	-0.12 -0.11	0.13 0.24	-0.13 -0.20	0.02	-0.01 -0.07	0.11	
discharge (0-1)	0.11	0.11	0.13	-0.12	-0.11	0.24	-0.20	0.28	-0.07	0.04	

<sup>&</sup>lt;sup>a</sup>Coefficients adjusted for patient's age, sex, education, general physical health, psychological health, non-Dutch birth, number of admissions in the previous 12 months, help provided in filling out the questionnaire, the number of previous D-RECT evaluations, gender mix of respondents on D-RECT, and year.

<sup>&</sup>lt;sup>b</sup>Indicates P < .05, including False Discovery Rate (FDR) correction for multiple comparisons.