

Supplemental Digital Appendix 1

Resident Practice Environment Rating Scale (R-PERS), From a Study of Practice Environment and Faculty/Resident Ratings, University of Toronto, 2014–2015

1. Where did you complete your most recent team medicine rotation?

- ☐ Hospital 1 ☐ Hospital 2 ☐ Hospital 3 ☐ Hospital 4 ☐ Hospital 5

2. Level of training during your most recent team medicine rotation?

- ☐ PGY1 – core medicine ☐ PGY1 – other ☐ PGY 2 or 3

3. Overall, how busy did you feel while on team medicine during your last CTU rotation?

- ☐ Most days too quiet and not demanding enough
☐ Most days quiet, with occasional demanding (steady, hard work) days
☐ Up and down – about half the days demanding and the other half quieter
☐ Most days demanding, with occasional quiet days
☐ Most days unrelentingly demanding without any downtime or quieter days

4. Overall, how organized and in control did you feel while on team medicine during your last CTU rotation?

- ☐ Nearly always organized and on-top of things
☐ Usually organized and on-top of things, but with the occasional chaotic day
☐ Up and down – about half the days organized and on-top of things, other half the days chaotic
☐ Most days chaotic, with the occasional day that was organized and on-top of things
☐ Almost always in a state of chaos

5. My medical team had enough individuals to finish our work within regular working hours:

- ☐ Almost never ☐ About ¼ of the time ☐ About ½ of the time ☐ About ¾ of the time ☐ Almost always
*(same response scale repeats for items 5–32)

6. My medical team (residents and students) had the combined knowledge and skills to do our clinical work:

7. My day team functioned effectively:

8. My night team functioned effectively:

9. Overall, the attending physician that I spent MOST time with was helpful (available and approachable):

* NOTE: if you spent the same amount of time with more than one attending, answer about the most recent attending you worked with*

10. Overall, my senior resident was helpful (available and approachable):

*NOTE: do not answer if you are the senior resident

**NOTE: if you worked with more than one senior resident, answer about the most recent senior you worked with

11. From my perspective, my patients experienced good continuity of care (while in the hospital):
12. From my perspective, cross-coverage of and sign-overs for my patients worked well:
13. The daily number of admissions/discharges on my medical team was manageable:
14. From my perspective, patient flow policies were emphasized at this hospital (ex. 4-hour ER rule, discharge times, etc.):
15. The time and effort required to discharge a patient was appropriate:
16. My patients were medically complex and/or really sick:
17. My patients had complex social and family issues:
18. Assistance with my administrative and clerical duties (ex. organizing tests, faxing, booking appointments, etc.) was readily available:
19. Equipment for doing procedures was readily available:
20. Assistance (from other staff and nursing) to perform procedures was readily available:
21. Other consultation services (ex. surgery, psychiatry, radiology, etc.) were helpful (available and approachable):
22. Other health professionals (ex. nursing, physio, OT, social work, etc.) were helpful (available and approachable):
23. Physical space and resources to care for my patients on the ward were adequate:
24. Physical space and resources to care for my patients in the ER were adequate:
25. Physical space and resources for my educational needs (ex. space for teaching and reviewing cases) were adequate on the ward:
26. Physical space and resources for my educational needs (ex. space for teaching and reviewing cases) were adequate in the ER:
27. Physical space and resources for all other needs (ex. lounge, call rooms) were adequate:
28. Computers and their software applications/ programs were readily available and efficient:
29. Adapting to the way things are done in this hospital provided challenges:
30. Other professionals (ex. nursing, physio, OT, social work, etc.) were aware of all my roles and responsibilities:
31. My attending physician(s) was/were aware of all my roles and responsibilities:
32. The other housestaff (ex. residents and students) on my team were aware of all my roles and responsibilities:
33. From my perspective, the working environment during my most recent CTU rotation was optimal:

☐ Strongly disagree ☐ Somewhat disagree ☐ Neutral ☐ Somewhat agree ☐ Strongly agree

34. To what extent do you account for environmental factors on the CTU when assessing faculty?

☐ Not at all

☐ A little

☐ Somewhat

☐ A lot

☐ Absolutely

35. Would you recommend a CTU rotation at this site to a colleague, based on the environment that you worked in over the past block?

☐ Yes

☐ No

Why or why not?

Supplemental Digital Appendix 2

Faculty Practice Environment Rating Scale (F-PERS), From a Study of Practice Environment and Faculty/Resident Ratings, University of Toronto, 2014–2015

1. Where did you most recently attend on CTU?

- ☐ Hospital 1 ☐ Hospital 2 ☐ Hospital 3 ☐ Hospital 4 ☐ Hospital 5

2. Overall, how busy did you feel while on team medicine during your last CTU rotation?

- ☐ Most days too quiet and not demanding enough
☐ Most days quiet, with occasional demanding (steady, hard work) days
☐ Up and down – about half the days demanding and the other half quieter
☐ Most days demanding, with occasional quiet days
☐ Most days unrelentingly demanding without any downtime or quieter days

3. Overall, how organized and in control did you feel while on team medicine during your last CTU rotation?

- ☐ Nearly always organized and on-top of things
☐ Usually organized and on-top of things, but with the occasional chaotic day
☐ Up and down – about half the days organized and on-top of things, other half the days chaotic
☐ Most days chaotic, with the occasional day that was organized and on-top of things
☐ Almost always in a state of chaos

4. My medical team had enough individuals to finish our work within regular working hours:

- ☐ Almost never ☐ About ¼ of the time ☐ About ½ of the time ☐ About ¾ of the time ☐ Almost always
*(same response scale repeats for items 4–25)

5. My medical team had the combined knowledge and skills to do our clinical work:

6. My team functioned effectively:

7. Overall, my senior resident(s) was/were helpful:

8. From my perspective, my patients experienced good continuity of care (while in the hospital):

9. From my perspective, cross-coverage of and sign-overs for my patients worked well:

10. The daily number of admissions/discharges on my medical team was manageable:

11. From my perspective, patient flow policies were emphasized at this hospital (ex. 4-hour ER rule, discharge times, etc.):

12. The time and effort required to discharge a patient was appropriate:

13. My patients were medically complex and/or really sick:

14. My patients had complex social and family issues:

15. Assistance with my administrative and clerical duties (ex. organizing tests, faxing, booking appointments, etc.) was readily available for the team:

16. Equipment for doing procedures was readily available:

17. Assistance (from other staff and nursing) to perform procedures was readily available:

18. Other consultation services (ex. surgery, psychiatry, radiology, etc.) were helpful (available and approachable):

19. Other health professionals (ex. nursing, physio, OT, social work, etc.) were helpful (available and approachable):

20. Physical space and resources to care for my patients on the ward were adequate:

21. Physical space and resources to care for my patients in the ER were adequate:

22. Physical space and resources for teaching on the ward were adequate:

23. Physical space and resources for teaching in the ER were adequate:

24. Computers and their software applications/programs were readily available and efficient:

25. The housestaff (ex. residents and students) on my team were aware of all my roles and responsibilities:

26. From my perspective, the working environment during my most recent block of CTU attending was optimal:

☐ Strongly disagree ☐ Somewhat disagree ☐ Neutral ☐ Somewhat agree ☐ Strongly agree

27. To what extent do you account for environmental factors on the CTU when assessing residents?

☐ Not at all ☐ A little ☐ Somewhat ☐ A lot ☐ Absolutely

Please enter any additional comments about the environment on CTU: