## Supplemental Digital Appendix 1

A screen capture of the University of Maryland School of Medicine (UMSOM) electronic interview tracking tool illustrating a portion of the interview profile for one medical student. The tool contains sortable and filterable columns for the individual student, the student's academic profile (including class rank, United States Medical Licensing Examination scores, dual-degree and Alpha Omega Alpha statuses, if applicable), programs and specialties (including preliminary programs) to which the student has applied, and interview offer status and date. The options and corresponding symbols for interview status are: waiting for callback (no symbol), interview offered (check mark), interview rejected (x mark), interview waitlisted (clock face).

Columns  Export    Show  100  entries          Specialty: [ ▼ ]    Callback: [ ▼ ]    Search: [ ]

| Student | Details | Program | Specialty | Prelim | Callback Status | Date |
|---|---|---|---|---|---|---|
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | Case Western Reserve University/University Hospitals Case Medical Center<br>Cleveland OH | Radiology-Diagnostic | | ✔ | 2017-11-29 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | University of Chicago<br>Chicago IL | Radiology-Diagnostic | | ✔ | 2017-11-28 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | Johns Hopkins University/Bayview Medical Center<br>Baltimore MD | Internal Medicine | Prelim | ✖ | 2017-11-13 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | Greater Baltimore Medical Center<br>Baltimore MD | Internal Medicine | Prelim | ✔ | 2017-10-25 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | New York University School of Medicine<br>New York NY | Radiology-Diagnostic | | 🕐 | 2017-10-25 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | Wake Forest University School of Medicine<br>Winston-Salem NC | Radiology-Diagnostic | | ✔ | 2017-10-18 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | University of Virginia<br>Charlottesville VA | Radiology-Diagnostic | | ✔ | 2017-10-14 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | St Agnes HealthCare<br>Baltimore MD | Internal Medicine | Prelim | ✔ | 2017-10-11 |
| | Middle Third<br>Step 1: 239<br>Step 2CK: 260<br>Step 2CS: Pass | George Washington University<br>Washington DC | Radiology-Diagnostic | | ✔ | 2017-10-09 |