

Supplemental Digital Appendix 1

A Mission Statement of a U.S. Medical School (accredited by the Liaison Committee on Medical Education) Coded^a for Themes

Our mission is to educate and train [4=Y-1] outstanding physicians and scientists [8=Y-1] who possess humanitarian [26=Y] [-5=Y] attitudes, critical thinking, and technical skills, as well as multi-cultural competence [24=Y]. We are committed to the recruitment and retention of a diverse [44=Y] student body [6=Y-1], faculty, and staff, provision of the highest quality healthcare [12=Y] for the citizens of Alabama [17=Y], and the Central Gulf Coast region [18=Y], professional development of integrity, as well as inquiry and research [7=Y].

^aThe codes in red are random; they do not inherently mean anything. Their purpose is to distinguish one theme from another.