

Supplemental Digital Appendix 1

Stakeholders in Closures of U.S. Residency Programs Accredited by the Accreditation Council for Graduate Medical Education (ACGME)

Program and/or Institutional Accreditation Withdrawal

- ACGME
- Hospital leadership, including CEO, CMO, CFO, legal counsel, professional liability resources, etc.
- Hospital human resources
- GMEC
- ECFMG (for visa holders)
- NRMP
- CMS and CMS intermediary (GME Resident Displacement Agreements)
- Residents and fellows
- Program directors at closing hospital and other hospitals
- Mental health resources for residents/fellows, program directors and faculty
- Department chair(s) (for impacted programs)
- DIO at closing hospital; DIOs at other hospitals
- Attorneys representing the closing institution and displaced residents (e.g. to assist with leases, etc.)

University Affiliated Hospitals/Programs

- Deans
- President of University
- Hospital/health systems CEOs, CFOs, CMOs, CMS reimbursement experts, legal counsel

Others

- Electronic health records and record retention vendors
- State and city health officials (Department of Health, etc.)
- AAMC (if large number of programs with greater than 100 residents)
- Crisis communication management and public relations teams

Abbreviations: CMO, chief medical officer; CFO, chief financial officer; GMEC, Graduate Medical Education Committee; ECFMG, Educational Commission for Foreign Medical Graduates; NRMP, National Resident Matching Program; CMS, Centers for Medicare and Medicaid Services; GME, graduate medical education; DIO, designated institutional official; CEO, chief executive officer; CFO, chief financial officer; CMO, chief medical officer; AAMC, Association of American Medical Colleges.

Supplemental Digital Appendix 2

DIO Action Items for Relocating Displaced Residents

Closing Hospital

- Notify ACGME
- Notify program directors, residents and fellows
- Notify CMS
- Contact local and regional DIOs
- Engage other critical stakeholders (see Supplemental Digital Appendix 1)
- Mobilize GME Office staff

Other hospitals

- Ask programs to examine their current complements and decide whether they can take additional trainees based on clinical volumes, procedural volumes, clinic availability
- Contact administration to discuss resources and willingness to take trainees
- Meet with hospital administration, finance, etc.
- Make arrangements for GME open house
- Set up website for displaced residents and fellows to express interest and provide basic demographic information
- Submit temporary complement increase requests to ACGME
- Invite residents and fellows for interviews
- Process state licensure and other required documentation
- Process employment agreements
- Plan for onboarding and orientation

Abbreviations: DIO, designated institutional official; ACGME, Accreditation Council for Graduate Medical Education; CMS, Centers for Medicare and Medicaid Services; GME, graduate medical education.