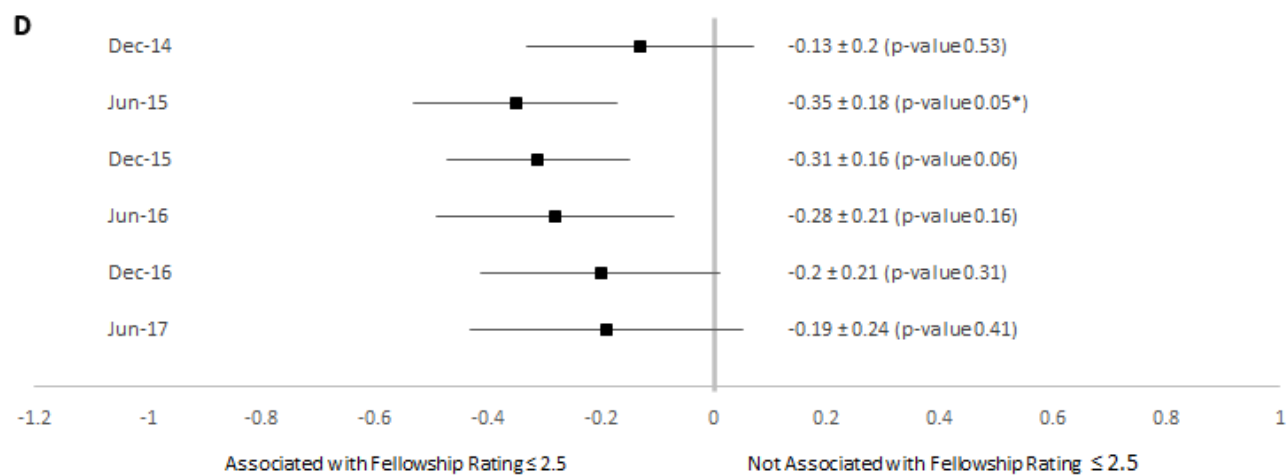
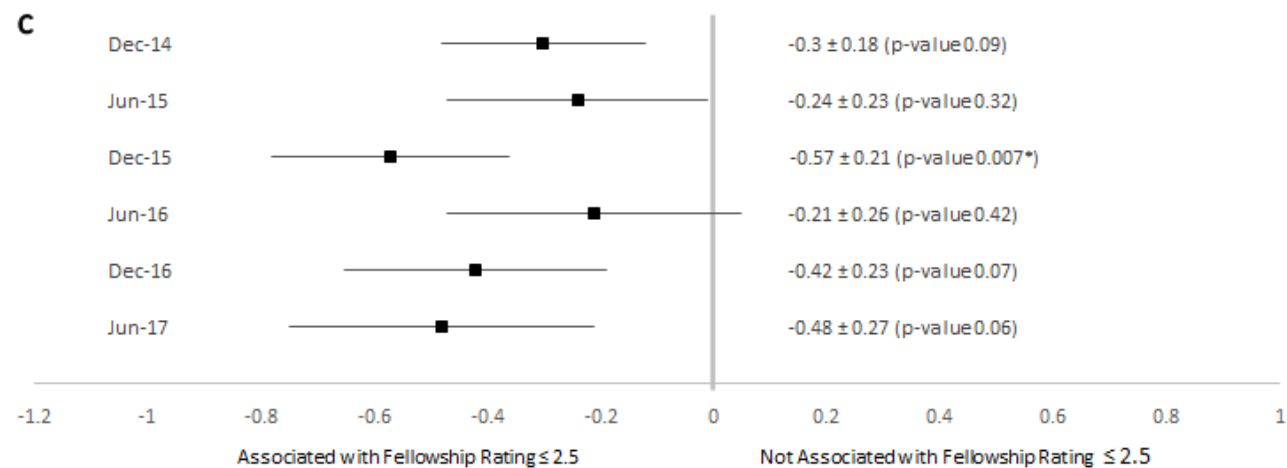
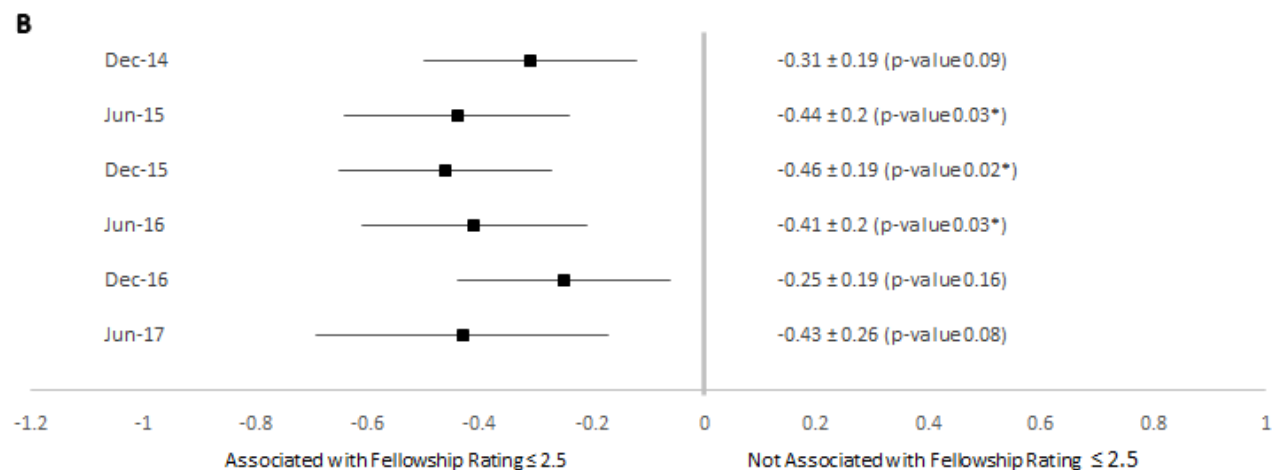
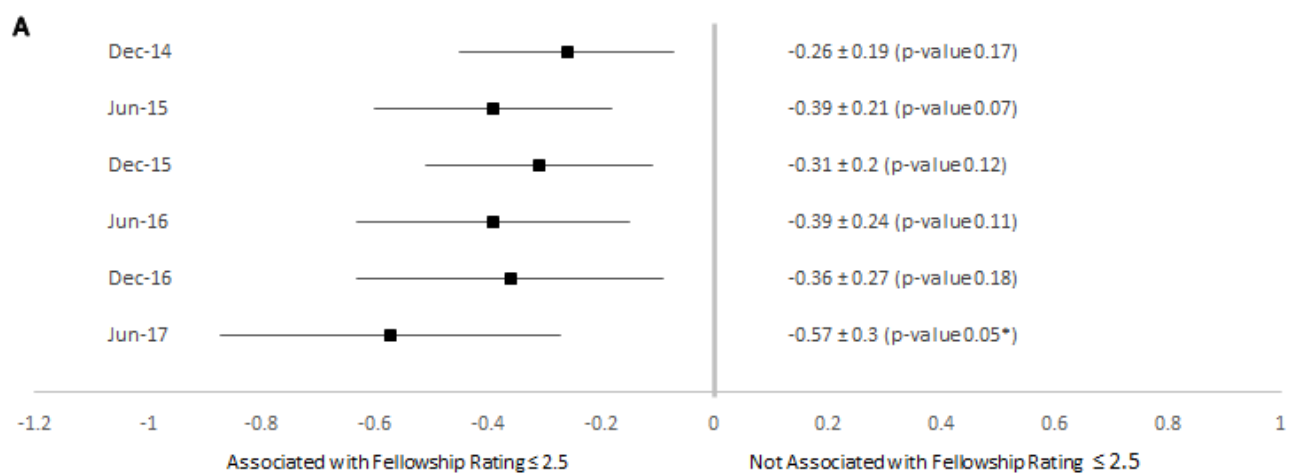


Supplemental Digital Appendix 3, Figure A-D, From a Multi-Center Retrospective Study of Milestone Assessment During Residency and Subspecialty Training, 2017–2018

Figures A-D highlight the association of Internal Medicine (IM) milestone ratings (in the subcompetency domain of professionalism) with subsequent ratings of less than or equal to 2.5 in the first year of Pulmonary and Critical Care Medicine (PCCM) training in the cohort of 354 individuals. a] Statistical significance determined with a p-value of 0.05. **Figure A:** Association of IM Residency PROF-01 (“Has professionalism and respectful interactions with patients, caregivers, and members of the interprofessional team”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training; **Figure B:** Association of IM Residency PROF-02 (“Accepts responsibility and follows through on tasks”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training; **Figure C:** Association of IM Residency PROF-03 (“Responds to each patient’s unique characteristics and needs”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training; **Figure D:** Association of IM Residency PROF-04 (“Exhibits integrity and ethical behavior in professional conduct”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training.



Figures E-G highlight the association of Internal Medicine (IM) milestone ratings (in the subcompetency domain of communication) with subsequent ratings of less than or equal to 2.5 in the first year of Pulmonary and Critical Care Medicine (PCCM) training in the cohort of 354 individuals. a] Statistical significance determined with a p-value of 0.05. **Figure E:** Association of IM Residency ICS-01 (“Communicates effectively with patients and caregivers”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training; **Figure F:** Association of IM Residency ICS-02 (“Communicates effectively in interprofessional teams”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training; **Figure G:** Association of IM Residency ICS-03 (“Appropriate utilization and completion of health records”) rating with Milestone rating ≤ 2.5 in the first year of PCCM fellowship training.

