**Supplemental Table 1.** Participating residency programs (n = 46)

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| --- | --- | --- | --- |
| Central region (16) | Program size | Northeast region (10) | Program size |
| Ascension Genesys Hospital | 15 | Brown University | 30 |
| Beaumont Health (Royal Oak and Taylor) | 40 | Howard University | 20 |
| Cleveland Clinic Foundation | 30 | Maimonides Medical Center  | 15 |
| Henry Ford Hospital/Wayne State University | 30 | Harvard Combined Orthopaedic Residency Program | 60 |
| John Peter Smith Hospital (Tarrant County Hospital District) | 30 | Rutgers New Jersey Medical School | 30 |
| Louisiana State University | 20 | Sidney Kimmel Medical College at Thomas Jefferson University/TJUH | 30 |
| Mayo Clinic College of Medicine and Science (Rochester) | 65 | SUNY Health Science Center at Brooklyn | 30 |
| San Antonio Military Medical Center  | 30 | Tufts Medical Center | 20 |
| Texas Tech University Health Sciences Center at Lubbock | 20 | University of Vermont Medical Center | 15 |
| University of Illinois College of Medicine at Chicago | 35 | Yale-New Haven Medical Center  | 25 |
| University of Iowa Hospitals and Clinics | 30 | Southeast region (14) | Program size |
| University of Kansas School of Medicine | 20 | Carolinas Medical Center | 25 |
| University of Missouri-Columbia | 25 | Emory University School of Medicine | 30 |
| University of Texas Health Science Center at Houston | 30 | Medical University of South Carolina | 20 |
| University of Texas Health Science Center San Antonio Joe and Teresa Lozano Long School of Medicine | 30 | Prisma Health-Midlands/University of South Carolina School of Medicine-Columbia  | 15 |
| Western Michigan University Homer Stryker MD School of Medicine | 15 | University of Alabama Medical Center | 30 |
| Northwest Region (2) | Program size | University of Florida College of Medicine Gainesville | 20 |
| Oregon Health & Science University | 25 | University of Florida College of Medicine Jacksonville | 20 |
| Stanford Health Care-Sponsored Stanford University | 35 | University of Kentucky College of Medicine | 25 |
| Southwest region (4) | Program size | University of Mississippi Medical Center | 20 |
| Loma Linda University Health Education Consortium | 25 | University of North Carolina Hospitals | 25 |
| Naval Medical Center San Diego | 25 | University of South Alabama | 15 |
| University of Hawaii | 10 | University of Tennessee College of Medicine at Chattanooga | 15 |
| University of Nevada Las Vegas School of Medicine | 20 | University of Tennessee-Campbell Clinic | 40 |
|  |  | Vanderbilt University Medical Center | 25 |