

Appendix Table 3. Predictors of Middle Manager Perceived Implementation Success in Multivariate Hierarchical Linear Regression Model, Controlling for Behavioral Commitment

Variables	
Affective commitment to falls improvement program	0.39*** [0.10]
Frontline worker support for falls improvement program	0.34*** [0.08]
Organizational support for falls improvement program	0.33** [0.11]
Behavioral commitment to falls improvement program	0.09 [0.09]
Professionalism	-0.37 [0.21]
Age	0.01 [0.01]
Female (male)	0.38 [0.23]
Education (Less than Masters level)	-0.16 [0.17]
Race (non-white)	0.05 [0.22]
Years of direct patient care	-0.00 [0.01]
Years of administrative experience	-0.02 [0.01]
Falls improvement program length	0.06 [0.06]
Number of beds on nursing manager unit	0.00 [0.01]
System A	-0.05 [0.19]
System B	-0.04 [0.19]
Constant	-0.16 [1.19]
N	67
Number of Groups	19
Chi2, overall model	162.56
Log likelihood	-55.31

Notes: Results derived from hospital fixed effects regression model. Dependent variable is falls program implementation success. Robust standard errors reported in brackets.

*p<0.05; **p<0.01; ***p<0.001