**Supplemental Digital Content 1.** Participant Characteristics

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| Characteristics | Numbers (N=20) |
| **Team 1**  Sex, n (%) |  |
| Male | 3 (15) |
| Female | 17 (85) |
| Years,n (%) |  |
| 30-40 years | 3 (15) |
| 41–50 years | 3 (15) |
| 51–60 years | 11 (55) |
| 61-65 years  Education, n (%)  Physician  Nurse  Assisted nurse | 3 (15)  6 (30)  11 (55)  3 (15) |
| Years of experience, palliative care, n (%)  1-5 | 7 (35) |
| 6-10  11-15  16-20  21-30 | 4 (20)  6 (30)  0  3 (15) |
| Years of experiences in healthcare, n (%) |  |
| 0-10 years | 2 (10) |
| 11–20 years | 6 (30) |
| 21–30 years | 8 (40) |
| 31 or more | 4 (20) |