**Supplemental Digital Content 1.** Participant Characteristics

|  |  |
| --- | --- |
| Characteristics |  Numbers (N=20) |
| **Team 1**Sex, n (%) |  |
| Male | 3 (15) |
| Female | 17 (85) |
| Years,n (%) |  |
| 30-40 years | 3 (15) |
| 41–50 years | 3 (15) |
| 51–60 years | 11 (55) |
| 61-65 yearsEducation, n (%)PhysicianNurseAssisted nurse | 3 (15)6 (30)11 (55)3 (15) |
| Years of experience, palliative care, n (%)1-5 | 7 (35) |
| 6-1011-1516-2021-30 | 4 (20)6 (30)0 3 (15) |
| Years of experiences in healthcare, n (%) |  |
| 0-10 years | 2 (10)  |
| 11–20 years | 6 (30) |
| 21–30 years | 8 (40) |
| 31 or more  | 4 (20) |