**Chart 1 Annual Salaries for the Nephrology PA/NP**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year** | **All Respondents** | **PA** | **NP** | **Total Respondents** |
| **2010** | Mean $85,760 | Mean $85,630 | Mean $85,850 | 242 |
| Mode $85,000 | Mode $80,000 | Mode $85,000 |
| SD 11.14 | SD 11.86 | SD 10.67 |
| **2012** | Mean $91,470 | Mean $91,430 | Mean $91,510 | 242 |
| Mode $90,000 | Mode $85,000 | Mode $90,000 |
| SD 14.51 | SD 15.78 | SD 13.5 |
| **2014** | Mean $95,350 | Mean $92,460 | Mean $96,740 | 213  |
| Mode $105,000 | Mode $100,000 | Mode $105,000 |
| SD 13.99 | SD 14.42 | SD 13.62 |
| **2018** | Mean $106,270 | Mean $108,870 | Mean $105,060 | 264 |
| Mode $110,000 | Mode $110,000 | Mode $110,000 |
| SD 18.12 | SD 19.42 | SD 17.4 |
| **2020** | Mean $109,940 | Mean $113,060 | Mean $109,150 | 266 |
| Mode $110,000 | Mode $110,000 | Mode $110,000 |
| SD 21.13 | SD 23.38 | SD 20.50 |

*Legend: PA-Physician Assistant, NP-Nurse Practitioner, SD-standard deviation*