28736

Orthopaedic Surgeon Mate's Work/Life Survey

This survey is designed to provide a systematic assessment of issues relevant to well-being among spouses or significant others of orthopaedic surgeons. This booklet is divided into sections covering the following topics:

Section 1. Background Information

Section 2. Job Related Feelings

Section 3. General Psychological Health

Section 4. Stressful Aspects of Your Life and Work

What percentage of your outside-home work is for pay?

Section 5. Responses to Stress

Section 6. Relationship Issues (if you are married or in an ongoing, committed relationship, your partner will be referred to as "mate.")

This survey is strictly confidental and no names are requested. Each respondent has been assigned a Program code number, which appears on the front of the booklet. Responsible persons who are not affiliated with any orthopaedic residency program hold the key to the code. Other investigators in this project will remain blinded to the identities of those returning the booklet.

In order to obtain an accurate picture of the residency experience and life in medicine, it is important that we obtain surveys from many residents throughout the country. We would therefore be grateful for your cooperation in completing this questionnaire. Please return your completed booklet to: Section 1: Background Information LEAVE BLANK Program ID Number: Your Age: Your Gender: O Male O Female Year Your Mate Completed Medical Training: Your Race ☐ Asian/Pacific Islander □ Caucasian □ Black/African American ☐ American Indian/Alaska Native ☐ Other (specify) _ ☐ Hispanic/Latino **Marital Status** O Single O Married O Live with significant other O Divorced O Separated O Widowed Years Married: This is my: O 1st O 2nd O 3rd O 4th or more marriage Number of Children Age: Age: Ages of Children: Age: Age: Age: Age: Age: Your Education Level: O grade school O high school/equivalent O some college O college degree O graduate degree O professional degree Your Occupation: Average number of hours per week your mate works: Average number of hours per week you work outside your home:





Family Background

Were	are any of yo	ur pa	arei	nts	or g	ırar	ndpa	rer	nts	phy	/sic	ciar	ns?	0	Yes	S	0 1	Vo																	
	please specif					es v	vere	e pł	nys	icia	ns	an	d n	ote	the	eir a	are	a o	fs	pe	cia	liza	atio	on:											
	mother was/i	sap	nys	SICIE	in.				_	_	_	Т	Т	Т	Т	1	_				Т	Т	1		T	Т	T	_	T	T	T	Т	T	Т	-
He	r specialty:				_				L	_		_		_	_	-	_		-	_	_		_		_	-	_			_	_		+		+
□Му	father was/is	a ph	ysi	ciar	۱.																						_			_	_				
His	s specialty:																1					1													
□Му	grandmother	was	/is a	a ph	nysi	cia	n.											_		_		_	_		_	_	_	_	_	_	_	_	_	_	
He	r specialty:									1		1	L	1		1						1			L			L		\perp			_		
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Section 2: Job Satisfaction Survey If you are not currently employed, skip to Section 3

Statements 1-22 describe job-related feelings. The purpose of these statements is to discover how you view your job and the people with whom you work closely. The term *recipients* is used to refer to the people for whom you provide your service, care, treatment, or instruction. When answering these questions please think of these people as recipients of your service, even though you may use another term in your work.

Please read each statement carefully and decide if you feel this way about your job. If you have never had this feeling, mark the "0" (zero) under the statement. If you have had this feeling, indicate how often you feel it by marking the number (from 1 to 6) that best describes how frequently you feel that way. Use the following scale:

HOW OFTEN:	0 Never	1 A few times a year or less	2 Once a month or less	3 A few times a month	4 Once a week	5 A few times a week	6 Every day			
HOW OFTEN 0-6	1.	a year	month or less om my work. the workday. in the morning a my recipients fer as if they were it is really a strain the problems of mork. Sing other people sing me emotion	times a month and have to face about thing mpersonal object of the control of th	a week ce another of s. jects.	times a week	day			
	15. <u>I don't</u> 16. <u>Workin</u>									
	17. <u> I can e</u> 18. <u> I feel e</u> 19. <u> I have</u> 20. <u> I feel lil</u>	2								
	21. In my work, I deal with emotional problems very calmly. 22. I feel recipients blame me for some of their problems.									





Section 3: General Psychological Health

We would like to know if you have had any medical complaints, and how your health has been in general, over the past few weeks. Please answer ALL of the questions in this section (questions 23-34) simply by marking the answer which you think most nearly applies to you. Remember that we want to know about present and recent complaints, not those that you had in the past.

It is important that you try to answer ALL the questions.

Have you recently:

23. been able to concentrate on whatever you're doing?	O Better than usual O Same as usual O Less than usual O Much less than usual
24. lost much sleep over worry?	O Not at all O No more than usual O Rather more than usual O Much more than usual
25. felt that you are playing a useful part in things?	O More so than usual O Same as usual O Less useful than usual O Much less useful
26. felt capable of making decisions about things?	O More so than usual O Same as usual O Less so than usual O Much less capable
27. felt constantly under strain?	O Not at all O No more than usual O Rather more than usual O Much more than usual
28. felt you couldn't overcome your difficulties?	O Not at all O No more than usual O Rather more than usual O Much more than usual
29. been able to enjoy your normal day-to-day activities?	O More so than usual O Same as usual O Less so than usual O Much less than usual
30. been able to face up to your problems?	O More so than usual O Same as usual O Less able than usual O Much less than usual
31. been feeling unhappy and depressed?	O Not at all O No more than usual O Rather more than usual O Much more than usual
32. been losing confidence in yourself?	O Not at all O No more than usual O Rather more than usual O Much more than usual
33. been thinking of yourself as a worthless person?	O Not at all O No more than usual O Rather more than usual O Much more than usual
34. been feeling reasonably happy, all things considered?	O More so than usual O About same as usual O Less so than usual O Much less than usual





Section 4: Life/Work Stress

Questions in this section address those aspects of your life that may cause you stress.

Not at all	A Little	Quite a bit	A lot
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	02	03
00	01	0 2	03
00	01	02	03
	00 00 00 00 00 00 00 00 00	00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01 00 01	00 01 02 00 01 02

Please answer True or False to the following:

O True	O False	A. I feel negatively judged or stereotyped by the other generation.	
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O True	O False	 B. I believe that older physicians t 	y to implement a power hierarc	thy that is unacceptable to	younger physicians.
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O True O False C. I believe that younger orthopaedic surgeons expect to be privy to information about the financial aspects of departmental or practice business matters sooner than they earn the right to have such information.

O True O False D. I believe that older physicians and their families made mistakes in acclimating to work/life imbalance.

O True O False E. I believe that younger physicians and their families are attempting or demanding a level of work/life balance that is unrealistic, given the demands of a career in orthopaedic surgery.

O True O False F. I believe that, in general, younger physicians today do not express adequate appreciation for the contributions made by older physicians.

O True O False G. I believe that a lack of clear policies, procedures, and precedents makes it difficult to age gracefully into the later stages of a career in orthopaedic surgery.

	Not at all	A Little	Quite a bit	A lot
49. I worry about whether my mate and I will make enough money to achieve or maintain my lifestyle goals.	00	01	02	03
50. At this stage in my life, financial concerns stress me.	00	01	02	03







51. By the time my n	nate's medical ed	ucation was complet	ted, the following deg	gree of financial inc	lebtedness had acc	cumulated:
Less than \$25,000	0					
\$26,000 - \$50,000						
\$51,000 - \$75,000						
\$76,000 - \$100,00						
\$101,000 - \$125,0						
\$126,000 - \$150,0						
Over \$150,000						
52. Do you feel that O Yes O No	the personal sacr	ifices you are makin	g due to your mate's	life in medicine are	e worthwhile?	
53. Knowing what yo O Yes O No	ou know now, wou	ıld you choose to ma	arry a physician agair	n?		
54. Knowing what yo Yes O No	ou know now, wou	ıld you encourage yo	our mate to choose o	orthopaedic surgery	as a specialty aga	in?
I feel that my mate ha	s been subjected to se s been subjected to se	exual harassment in the vexual discrimination in the		an have his/her colleag	ues of the opposite sex	
56. Check any of the ☐ I feel that my mate ☐ I feel that my mate	e has been subjec	ted to workplace ha	rassment due to rac scrimination due to ra	e or ethnicity ace or ethnicity		* .
57. I estimate that n	ny mate would rat	e his/her degree of s	satisfaction with his/h	ner life as an orthop	paedic surgeon as	follows:
Extremely	Fairly	Somewhat	Somewhat	Fairly	Extremely	
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied O 1	
06	05	04	03	02	01	
58. I rate my degree organization as follo		ith the levels of colla	boration and collegia	ality operative withi	n my mate's medic	al
Extremely	Fairly	Somewhat	Somewhat	Fairly	Extremely	
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied O 2	Dissatisfied O 1	
06	0.5	04	03	02	01	
59 Overall, how sat	isfied are you with	your work/life balan	ice?			
Extremely	Fairly	Somewhat	Somewhat	Fairly	Extremely	
Satisfied	Satisfied	Satisfied	Dissatisfied	Dissatisfied	Dissatisfied	
06	05	04	03	02	01	





Section 5: Responses to Stress

Questions in	this	section	address	how v	ou rest	ond to	stress.
Questions in	uno	300001	addicoo	11011	00.00	0110	

0. Where do you derive support for the stresses that you encounter as a mate of an orthopaedic surgeon	n?
From other medical couples or families	
From my mate's work organization	
From my family and friends	
From my church	
From our local alliance of medical families	
From the AMA - Alliance	
Other (please specify)	

	Not at all	A Little	Quite a bit	A lot
61. I talk with other medical mates informally about my concerns	0 0	01	02	03
62. I talk to my partner/family/friends about my concerns	00	01	02	03
63. I use relaxation techniques (e.g., meditation, physical relaxation)	00	01	02	03
64. I draw on my religion or faith in God as a source of strength	0.0	01	02	03

65.	lattend	worship	servi	ices

- O Never
- O Several times a year
- O 1-to-2 times each month
- O Weekly or more often

66. I	participate	in formal	psychological	support of	counseling	(Please	check al	I that ap	oply	1)
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	lid i	n th	e pas	t, but	not	now
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- ☐ I never have
- ☐ Yes, several times a year
- ☐ Yes, 1-2 times each month
- ☐ Yes, weekly or more often

If so, what type of care did/do you seek? (Check all that apply)

- ☐ Individual counseling or therapy
- ☐ Marital/family counseling
- ☐ Psychiatric care
- ☐ Pastoral counseling
- ☐ Support group
- ☐ Marriage enrichment
- □ Stress management
- ☐ Anger management
- ☐ Other (specify) _____





	Not at all	A Little	Quite a bit	A lot
67. I have difficulty relaxing and "unplugging" at the end of the da	ay 00	01	02	03
68. Over the past few months, I have smoked cigarettes	00	01	0 2	03
69. Over the past few months, I have drunk alcohol	0 0	01	02	03
70. Over the past few months, I have used non-prescription drugs to alter my mood	0 0	01	02	03
71. Over the past few months, I have used prescription drugs to alter my mood	0 0	01	02	03
72. I worry about my alcohol or drug use	0 0	01	02	03
73. I make time to engage in physical exercise (i.e., a "workout")	(Mark one answe	er)		
	es per month	O monthly	O seldom	O never
74. I make time to engage in enjoyable hobbies or interests outs	ide of medicine (N	Mark one answe	er)	
	es per month	O monthly	O seldom	O never
75. How many weeks of non-working vacation do you take each	year? (Mark one	answer)		
O 1 week or less O 2 weeks O 3 weeks O 4 weeks O 5 weeks	0 6 weeks 0 7	weeks O 8 we	eks O More th	an 8 weeks

76. I struggle with the following emotions (Mark any that apply, and rate frequency. You may mark more than one)

	A Little	Quite a bit	A lot
□ Loneliness	01	02	03
☐ Anxiety	01	02	03
□ Anger	01	02	03
☐ Depression	01	02	03
□ Stress	01	02	03
□ Sadness	01	02	03
☐ None of the above			

77. Overall how stressful do you fin	d vour	life?
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Not at all stressful 00 01 02 03 04 Extremely stressful



Section 6: Relationship Issues

Most persons have disagreements in their relationships. Please indicate below the approximate extent of agreement or disagreement between you and your mate for each item on the following list.

	Always Agree	Almost Always <u>Agree</u>	Occasionally Agree	Frequently <u>Disagree</u>	Almost Always Disagree	Always Disagree
78. Religious matters	O 5	04	03	02	01	00
79. Demonstration of affection	05	04	03	02	01	00
80. Making major decisions	05	04	03	02	01	00
81. Sex relations	O 5	04	03	02	01	00
82. Conventionality (correct or proper behavior)	O 5	04	03	02	01	00
83. Career decisions	05	04	03	02	01	00
	All the time	Most of the time	More often than not	Occasionally	Rarely	Never
84. How often do you or have you considered divorce, separation, or terminating your relationship?	O 5	04	03	02	01	00
85. How often do you and your mate quarrel?	O 5	04	03	02	01	00
86. Do you ever regret that you married (or lived together)?	05	04	03	02	01	00
87. How often do you and your mate "get on each other's nerves?"	O 5	04	03	O 2	01	00
		Every day	Almost Every <u>day</u>	Occasionally	<u> Rarely</u>	Never
88. Do you and your mate engage in outside interests together?		04	03	02	01	00









How often would you say the following events occur between you and your mate?

	Never	Less than once a month	Once or twice a month	Once or twice a week	Once a day	More often
89. Have a stimulating exchange of ideas	00	01	02	03	04	05
90. Work together on a project	00	01	02	03	04	05
91. Calmly discuss something	00	01	02	03	04	05
92. How often do you and your mate have sex?	00	01	02	03	04	05

- 93. On an average work day, how much time do you spend alone (and awake) with your mate? (Check one)
- O Fewer than 20 minutes
- O 21-45 minutes
- O 45-90 minutes
- O 90-120 minutes
- O More than 120 minutes

O More diality 120 minutes		Almost		Append	ix 7	
	Every day	Every <u>day</u>	Occasionally	Rarely	Never	
94. My work schedule conflicts with our family life	04	03	02	01	00	
95. My mate's work schedule conflicts with our family life	O 4	03	O 2	01	00	
96. How much work/family conflict do you feel?	O Not at all	O A little	O A fair amount	O Very much		
	Every day	Almost Every day	Occasionally	Rarely	Never	
97. After work, my mate comes home too tired to do some of the things I would like to do	04	O 3	O 2	01	00	
98. Because his/her work is demanding, my mate is irritable at home	O 4	03	O 2	01	00	
99. When my mate comes home, he/she worries a lot about work	O Always	O Frequently	O Sometimes	O Occasionally	O Rarely O Never	
100. My mate seems to feel torn between demands of work and our personal life	O Always	O Frequently	O Sometimes	O Occasionally	O Rarely O Never	





	Not at all	A Little	Quite a bit	A lot	
101. To what degree have you made sacrifices in the number of hours you work for the sake of your marriage/partnership/children?	00	01	02	03	
102. To what degree has your mate made sacrifices in the number of hours he/she works for the sake of your marriage/partnership/children?	0.0	01	02	03	
103. To what degree have you made sacrifices in your career for the sake of advancing your mate's career?	00	01	02	03	
104. To what degree has your mate made sacrifices in his/her career for the sake of advancing your career?	00	01	02	03	
105. To what extent do your family members pay attention to your feelings and problems?	00	01	02	03	
106. To what extent do your family members show that they appreciate the way your handle your work?	00	01	02	03	
107. To what extent do you perceive other medical families in your community to be supportive?	00	01	02	03	
108. My mate and I argue over how much time he/she has to spend in work-related activities.	00	01	02	03	
109. To what extent has your mate's workplace facilitated your adjustment to work/life issues?	00	01	02	03	
110. Do you believe that more effort on the part of your mate's workplace would be helpul to you in managing the stresses you face?	O Yes	O No			
111. What are the major child-rearing issues that face you as a medical fan			y that apply):		
☐ I am concerned that, once grown, my child(ren) will not be able to afford as affluent a lifest	tyle as we are a	ble to provid	e.		
☐ I worry that a medical malpractice suit will affect my child(ren) negatively.					
☐ I worry that my co-parent does not spend adequate time with our child(ren).					
☐ I worry that I do not spend adequate time with our child(ren).					
As a parent, my spouse tries to wield authority but does not take adequate responsibility for	or participating i	n the in-the-	trenches aspects	of parentir	ng

Overall, how would you rate the following?

	Externely Satisfied	Fairly Satisfied	Somewhat Satisfied	Somewhat <u>Dissatisfied</u>	Fairly <u>Dissatisfied</u>	Extremely <u>Dissatisfied</u>
112. Quality of our relationship	01	02	03	04	O 5	06
113. Quality of our sex life	01	02	03	04	05	06
114. My mate's parenting skills	01	02	03	04	O 5	06
115. How involved my mate is in our family life	01	02	03	04	O 5	06
116. Our overall work/family balance	01	02	03	04	05	06
117. My satisfaction with a life in medicine	01	02	03	04	O 5	06

Thank You.