

## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Instructions

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#### 1. Identifying information.

#### 2. The work under consideration for publication.

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#### 4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

#### 5. Relationships not covered above.

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name)

Haseeb

2. Surname (Last Name)

Nawaz

3. Date

19-March-2014

4. Are you the corresponding author?

☐ Yes ☒ No

Corresponding Author's Name

Khaled Saleh

5. Manuscript Title

Teaming: An Approach to the Growing Complexities in Healthcare

6. Manuscript Identifying Number (if you know it)

JBJS-D-13-01268R2

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Are there any relevant conflicts of interest? ☐ Yes ☒ No

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Are there any relevant conflicts of interest? ☐ Yes ☒ No

### Section 4. Intellectual Property -- Patents & Copyrights

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Dr. Nawaz has nothing to disclose.

### Evaluation and Feedback

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name) Tony	2. Surname (Last Name) Tzeng	3. Date 19-March-2014
4. Are you the corresponding author? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Corresponding Author's Name Khaled Saleh
5. Manuscript Title Teaming: An Approach to the Growing Complexities in Healthcare		
6. Manuscript Identifying Number (if you know it) JBJS-D-13-01268R2		

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Are there any relevant conflicts of interest? ☐ Yes ☒ No

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### Section 1. Identifying Information

1. Given Name (First Name)

Khaled

2. Surname (Last Name)

Saleh

3. Date

19-March-2014

4. Are you the corresponding author?



Yes



No

5. Manuscript Title

Teaming: An Approach to the Growing Complexities in Healthcare

6. Manuscript Identifying Number (if you know it)

JBJS-D-13-01268R2

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Yes



No

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Yes



No

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Yes



No



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Dr. Saleh has nothing to disclose.

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## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name)

Jamal

2. Surname (Last Name)

Saleh

3. Date

20-March-2014

4. Are you the corresponding author?

☐ Yes

☒ No

Corresponding Author's Name

Khaled Saleh

5. Manuscript Title

Teaming: An Approach to the Growing Complexities in Healthcare

6. Manuscript Identifying Number (if you know it)

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Are there any relevant conflicts of interest?

☐ Yes

☒ No

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Mr. Saleh has nothing to disclose.

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### Section 1. Identifying Information

1. Given Name (First Name)

Amy

2. Surname (Last Name)

Edmondson

3. Date

20-March-2014

4. Are you the corresponding author?

☐ Yes

☒ No

Corresponding Author's Name

Khaled Saleh

5. Manuscript Title

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Dr. Edmondson has nothing to disclose.

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#### 4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

#### 5. Relationships not covered above.

Use this section to report other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work.

#### Definitions.

**Entity:** government agency, foundation, commercial sponsor, academic institution, etc.

**Grant:** A grant from an entity, generally [but not always] paid to your organization

**Personal Fees:** Monies paid to you for services rendered, generally honoraria, royalties, or fees for consulting, lectures, speakers bureaus, expert testimony, employment, or other affiliations

**Non-Financial Support:** Examples include drugs/equipment supplied by the entity, travel paid by the entity, writing assistance, administrative support, etc.

**Other:** Anything not covered under the previous three boxes

**Pending:** The patent has been filed but not issued

**Issued:** The patent has been issued by the agency

**Licensed:** The patent has been licensed to an entity, whether earning royalties or not

**Royalties:** Funds are coming in to you or your institution due to your patent



## ICMJE Form for Disclosure of Potential Conflicts of Interest

### Section 1. Identifying Information

1. Given Name (First Name) Kevin	2. Surname (Last Name) Bozic	3. Date 24-March-2014
4. Are you the corresponding author? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Corresponding Author's Name Khaled J Saleh, BSc, MD, MSc, FRCS (C), MHCM
5. Manuscript Title Teaming: An Approach to the Growing Complexities in Healthcare		
6. Manuscript Identifying Number (if you know it)  		

### Section 2. The Work Under Consideration for Publication

Did you or your institution **at any time** receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)?

Are there any relevant conflicts of interest? ☐ Yes ☒ No

### Section 3. Relevant financial activities outside the submitted work.

Place a check in the appropriate boxes in the table to indicate whether you have financial relationships (regardless of amount of compensation) with entities as described in the instructions. Use one line for each entity; add as many lines as you need by clicking the "Add +" box. You should report relationships that were **present during the 36 months prior to publication**.

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If yes, please fill out the appropriate information below.

Name of Entity	Grant?	Personal Fees?	Non-Financial Support?	Other?	Comments
AHRQ, NIH, RWJF, CHCF, UC CHQI, CMS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Research Support
Institute for Healthcare Improvement, Pacific Business Group on Health, Visiting Scholar, Harvard Business School	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Consultant

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Name of Entity	Grant?	Personal Fees?	Non-Financial Support?	Other?	Comments
AAOS (Council on Research and Quality) AAHKS (Health Policy, EBPC) COA (Past-President) OREF (Board of Trustees) UCSF Medical Center (HTAP) CJRR (Chair)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Governance/Leadership Roles

### Section 4. Intellectual Property -- Patents & Copyrights

Do you have any patents, whether planned, pending or issued, broadly relevant to the work? ☐ Yes ☒ No

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Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?

- ☐ Yes, the following relationships/conditions/circumstances are present (explain below):
- ☒ No other relationships/conditions/circumstances that present a potential conflict of interest

At the time of manuscript acceptance, journals will ask authors to confirm and, if necessary, update their disclosure statements. On occasion, journals may ask authors to disclose further information about reported relationships.

### Section 6. Disclosure Statement

Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.

Dr. Bozic reports other from AHRQ, NIH, RWJF, CHCF, UC CHQI, CMS , personal fees from Institute for Healthcare Improvement, Pacific Business Group on Health, Visiting Scholar, Harvard Business School

, non-financial support from AAOS (Council on Research and Quality)  
AAHKS (Health Policy, EBPC)  
COA (Past-President)  
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, outside the submitted work; .

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Please visit <http://www.icmje.org/cgi-bin/feedback> to provide feedback on your experience with completing this form.