Supplemental Digital Content, Table. Characteristics of the Hospital Sample (n = 599)

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| Characteristics | n (%) |
| State |
|  California | 232 (39) |
|  Florida  | 157 (26) |
|  Pennsylvania | 138 (23) |
|  New Jersey | 72 (12) |
| Region |  |
|  Urban | 543 (91) |
|  Rural | 56 (9) |
| Technology Statusa |  |
|  High technology | 257 (43) |
|  Low technology | 341 (57) |
| Hospital size |  |
|  Small (< 100 beds) | 79 (13) |
|  Medium (101–250 beds) | 262 (44) |
|  Large (> 250 beds) | 258 (43) |
| Teaching status |  |
|  Non-teaching  | 311 (52) |
|  Minor teaching  | 243 (41) |
|  Major teaching | 45 (8) |
| Nurse staffing (patients/nurse) |  |
|  <4 | 92 (15) |
|  4 - <5 | 167 (28) |
|  5 - <6 | 183 (31) |
|  6 - <7 | 87 (15) |
|  > 7 | 70 (12) |
| RN Engagementb |  |
|  Least | 25 (4) |
|  Somewhat | 124 (21) |
|  Moderately | 223 (37) |
|  Most | 227 (38) |
| Notes:a high-technology hospitals, designated as facilities that provide services for open-heart surgery, organ transplantation, or bothb Engagement scores were aggregated to the hospital level using the median nurse response |  |