

Supplemental Digital Content 2. Results of generalized linear model of intrinsic and extrinsic values.

Variables	Intrinsic Value			Extrinsic Value		
	Estimate	Standard error	p-value	Estimate	Standard error	p-value
Intercept	20.19	1.03	<.0001	15.16	1.24	<.0001
Age group (years)			0.03			0.36
20-29	-1.09	0.62	0.08	-1.43	0.74	0.06
30-39	-1.21	0.45	0.01	-0.48	0.54	0.37
40-49	-0.90	0.42	0.03	-0.63	0.51	0.22
50-59	-0.75	0.37	0.05	-0.05	0.45	0.92
60-70 and older	0.00	.	.	0.00	.	.
Gender			0.14			0.26
Female	-0.54	0.41	0.19	-0.24	0.50	0.64
Male	0.00	.	.	0.00	.	.
Race			0.44			0.003
Other	0.41	0.66	0.53	0.76	0.79	0.33
Asian	0.33	0.40	0.42	1.79	0.49	0.00
Black	0.84	0.73	0.25	2.46	0.91	0.01
Hispanic	0.90	0.62	0.14	1.23	0.75	0.10
White	0.00	.	.	0.00	.	.
Primary Responsibility			0.005			0.005
Critical Care/Med. Surg.	-0.67	0.41	0.10	-1.30	0.49	0.01
Outpatient/Perioperative	-1.78	0.63	0.01	-1.60	0.76	0.04
Ind/Comm/Inst/Res	0.07	0.65	0.92	0.76	0.77	0.32
None of the above	-0.96	0.48	0.05	-1.00	0.58	0.09
Administration	0.00	.	.	0.00	.	.
Highest Degree Earned			0.12			0.24
ADN	-0.66	0.89	0.46	-0.21	1.08	0.85
BS/BSN Equivalent	0.01	0.80	0.99	1.16	0.97	0.23
MSN	0.63	0.79	0.43	0.83	0.96	0.38
MEd/MS	0.39	0.90	0.66	0.58	1.09	0.59
DNP	-0.21	0.99	0.83	0.83	1.19	0.49
PhD/PhD in Nursing	0.00	.	.	0.00	.	.
Years in Neuroscience Nursing			0.18			0.80
1-5 years	0.08	0.44	0.85	0.38	0.53	0.48
6-10	0.74	0.41	0.07	0.12	0.49	0.80
11-15	0.33	0.39	0.39	0.33	0.46	0.47
Over 15 years	0.00	.	.	0.00	.	.
Primary Work Setting			0.32			0.94
Ambulatory/Priv Prac	1.07	0.66	0.10	-0.21	0.80	0.79
Community/Rehab	0.31	0.27	0.25	0.13	0.32	0.69

Consult/Indus/Res/Lab	0.27	0.56	0.63	0.28	0.68	0.68
Academic/Univ/Teaching	0.00	.	.	0.00	.	.
Certification			0.32			0.88
CNRN and SCRN	0.51	0.34	0.13	-0.20	0.41	0.63
CNRN only	0.14	0.30	0.63	-0.13	0.36	0.73
SCRN only	0.00	.	.	0.00	.	.

* p values above that are in bold represent variables that are significant