**Search Terms:**

The research team searched PubMed from 2011 to December 31, 2016 and used the following search terms: (“obesity” [mh] OR “bariatrics” [mh] OR “anti-obesity agents” [mh] OR “appetite depressants” [mh] OR “body weight” [mh] OR “diet therapy” [mh] OR “hyperphagia” [mh] OR “obesity\*” [ti] OR “obesity, morbid\*” [ti] OR “weight gain” [tiab] OR “weight loss” [tiab] OR “weight Loss” [mh] OR overweight\* [tiab] OR “weight loss programs” [mh]) **AND** (“lost work days” [tiab] OR “disability costs” [tiab] OR “productivity” [tiab] OR “presenteeism” [tiab] OR “accident rates” [tiab] OR “early retirement” [tiab] OR “restrictive duty” [tiab] OR “fitness for duty” [tiab] OR “ergonomics” [tiab] OR “workers’ compensation” [tiab] OR “worksite wellness” [tiab] OR “work readiness” [tiab] OR “work hardening” [tiab] OR “work conditioning” [tiab] OR “worksite health promotion” [tiab] OR “built environment” [tiab] OR “clinical and cost outcomes” [tiab] OR “skill building” [tiab] OR “active employees” [tiab] OR “health promotion” [tiab] OR “worksite health programs” [tiab] OR “comprehensive workplace intervention” [tiab] OR “active commuting” [tiab] OR workplace [ti] OR "Work Capacity Evaluation"[Mesh] OR "Work Schedule Tolerance"[Mesh] OR "Return to Work"[Mesh] OR "Work"[Mesh] OR "Work Performance"[Mesh] OR "Workplace"[Mesh] OR "Workload"[Mesh] OR "Job Satisfaction"[Mesh] OR "Health Benefit Plans, Employee"[Mesh]) **AND** (Humans [mh] AND adults [mh] AND English [la]) **NOT** (“Practice Guideline” [pt] OR “Letter” [pt] OR Comment [pt] OR “Case Reports” [pt] OR “review” [pt] OR Meta-Analysis [pt] OR “Pediatric Obesity” [tiab] OR “Pediatric Obesity” [mh] OR “childhood obesity” [tiab] OR “child” [mh] OR “children” [ti] OR Pediatrics [mh] OR “child behavior” [mh] OR Pediatrics [ti] OR “Mentally Ill Persons” [mh] OR “schizophrenia” [tiab] OR “rats” OR “mental health” [ti] OR “mental illness” [ti] OR “mental illness” [mh] OR “pregnant” [tiab] OR pregnancy [tiab] OR pregnancy [mh] OR “HIV” OR “cancer” OR “cancer survivor” [tiab] OR “Clinical Protocols”[mh]). The research team also searched CINAHL, Scopus, and Cochrane Registry of Clinical Trials using similar criteria.