

1. Tell me what the experience of being a charge nurse in acute care practice is like.
2. Describe your activities as a charge nurse on a typical shift.
3. What is the care delivery model used on your unit? (How is patient care assigned?)
4. What are your priorities when you are in charge?
5. What are some of the challenges you face?
6. How do you function as a team leader?
7. What kinds of decisions are you called upon to make on a daily basis?
8. How do you provide support for other staff (your manager, novice nurses, and staff nurses on your team)?
9. How do you provide support for patients and families?
10. How does the charge nurse role impact patient safety?
11. What do you think charge nurses need in terms of professional development?

Interview guide.