SUPPLEMENTAL DIGITAL CONTENT # 1

 **Participant Characteristics** (n = 342)

|  |  |  |
| --- | --- | --- |
| **Characteristic** | N | % |
| **Sex** |
|  | Female | 313 | 91.5 |
|  | Male | 26 | 8.5 |
| **Highest level of education** |
|  | BScN | 336 | 98.2 |
|  | Master of Nursing | 2 | 1.8 |
| **Specialty of current unit** |
|  | Medical-surgical | 189 | 56.9 |
|  | Critical care | 78 | 23.5 |
|  | Maternal-child | 28 | 8.4 |
|  | Mental health | 23 | 6.9 |
|  | Other | 14 | 4.2 |
| **Current employment status** |
|  | Full-time | 212 | 62.5 |
|  | Part-time | 94 | 27.7 |
|  | Casual | 33 | 9.6 |
| **Average work hours/week** |
|  | <20 | 13 | 3.9 |
|  | 20-39 | 219 | 66.0 |
|  | >40 | 100 | 30.1 |
|  | ***N*** | ***M*** | ***SD*** |
| **Age**  | 337 |  28.1 | 6.6 |
| **Years of RN experience** | 341 | 1.0 | 0.2 |