SUPPLEMENTAL DIGITAL CONTENT # 1

**Participant Characteristics** (n = 342)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Characteristic** | | N | % | |
| **Sex** | | | | |
|  | Female | 313 | 91.5 | |
|  | Male | 26 | 8.5 | |
| **Highest level of education** | | | | |
|  | BScN | 336 | 98.2 | |
|  | Master of Nursing | 2 | 1.8 | |
| **Specialty of current unit** | | | | |
|  | Medical-surgical | 189 | 56.9 | |
|  | Critical care | 78 | 23.5 | |
|  | Maternal-child | 28 | 8.4 | |
|  | Mental health | 23 | 6.9 | |
|  | Other | 14 | 4.2 | |
| **Current employment status** | | | | |
|  | Full-time | 212 | 62.5 | |
|  | Part-time | 94 | 27.7 | |
|  | Casual | 33 | 9.6 | |
| **Average work hours/week** | | | | |
|  | <20 | 13 | 3.9 | |
|  | 20-39 | 219 | 66.0 | |
|  | >40 | 100 | 30.1 | |
|  | | ***N*** | ***M*** | ***SD*** |
| **Age** | | 337 | 28.1 | 6.6 |
| **Years of RN experience** | | 341 | 1.0 | 0.2 |