

Shared Leadership Star Model

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University of
Colorado Hospital
Anschutz Medical Campus
UNIVERSITY OF COLORADO HEALTH

Our shared leadership structure enables staff members to participate in organizational decision-making by being deeply engaged in improving the delivery of patient care and the practice environment. Our Star model illustrates the processes that support the Magnet® Model. These processes are actualized through various interprofessional councils, champion groups, and committees that have representation from staff members at all levels.

Transformational Leadership

Leadership Councils
Unit Councils

Mentoring/Succession Planning

Structural Empowerment

Professional Development
Recruitment & Retention
Community Involvement

Exemplary Professional Practice

UExcel
Professional Practice Model
Care Delivery Systems
Patient Safety

Empirical Outcomes

Champions of Change
Quality

New Knowledge, Innovation & Improvements

Nursing Informatics
Evidence-Based Practice
Research

