

Supplemental Digital Content #2

FLNM Characteristics in Percentages

	Total (n=173)	Focus Group(n=10)	Test/Retest (n=13)
Age			
20-29	1.2	10	0
30-39	15.6	0	23.3
40-49	32.4	40	26.7
50-59	41.0	40	50
60-69	9.8	10	0
Sex			
Male	13.9		26.7
Female	86.1	100	73.3
Highest Level of Education			
Diploma	4.0	0	0
Associate	7.5	10	6.7
BS in Nursing	37.6	50	43.3
Bachelors other field	5.8	0	0
Masters in Nursing Science	27.2	30	40
Masters in other field	17.3	0	10
PhD	0.6	10	0
Ethnic Background			
Hispanic/Latino	2.9	0	7.1
Non-Hispanic/Latino	92.5	70	92.9
No Response	4.6	30	
Race			
American Indian or Alaskan Native	2.3	0	0
Asian	5.8	30	6.7
Black or African American	8.7	10	6.7
Other Pacific Islander	0.6	0	0
White	80.9	60	86.7
No Response	1.7		
Number of Years as FLNM			
0-2	15.0	30	10
3-5	20.8	10	23.3
6-10	22.0	40	33.3
11-15	15.0	0	13.3
16-20	9.2	0	0
21-25	6.4	10	6.7
26-30	8.7	10	13.3
>31	2.9	0	0