

POTENTIAL BARRIERS TO ACHIEVING NURSING OUTCOMES

In the 2008 Magnet manual, there has been a shift in focus from structures and processes to outcomes. When completing Magnet designation or redesignation, hospitals are asked to quantitatively demonstrate results of Nursing practice using data tables, charts, and often, external benchmarks. Many hospitals have been challenged to successfully address this portion of the Magnet application.

The purpose of this study is to identify potential barriers to comprehensively address and demonstrate nursing practice outcomes, and the causes contributing to outcome challenges. If you are willing to participate, please complete this brief (5 minute) survey. The survey will ask about your position, education, and hospital where you work. There are no foreseeable risks associated with this project, nor are there any direct benefits to you. All responses are confidential. Reporting will ensure that individuals are not identifiable. Your participation is voluntary. You may hand in the survey with your course evaluation, place it by the exit when you leave, or leave the completed form on your chair for collection following completion of the concurrent session. This study is being conducted, as part of a Doctor in Nursing Practice (DNP) Capstone project, by Jean Beckel, who can be reached at 320-251-2700, extension 51756, if you have any questions.

How to complete:   Either color in the dot or place a large "X" over the dot.

Your position and background:

I am a:

- ☐ Chief Nursing Officer
- ☐ Magnet Program Director
- ☐ Direct care RN
- ☐ Other (briefly describe role): _____

| | # of licensed beds | Location in US |
|---|--|--|
| If working as a hospital employee, provide information for your hospital: | <input type="radio"/> 1 to 49 beds | <input type="radio"/> Southeast (DC, DE, FL, GA, MD, NC, SC, VA, WV) |
| | <input type="radio"/> 50 to 99 beds | <input type="radio"/> Northeast (CT, NH, NJ, NY, MA, ME, PA, RI, VT) |
| | <input type="radio"/> 100 to 199 beds | <input type="radio"/> Midwest (IL, IN, IA, KS, MI, MN, MO, ND, NE, OH, SD, WI) |
| | <input type="radio"/> 200 to 299 beds | <input type="radio"/> South (AR, AL, KY, LA, MS, OK, TN, TX) |
| | <input type="radio"/> 300 to 499 beds | <input type="radio"/> Southwest (AZ, CA, CO, HI, NM, UT, NV) |
| | <input type="radio"/> 500 or more beds | <input type="radio"/> Northwest (AK, ID, MT, OR, WA, WY) |
| | <input type="radio"/> I am not a hospital employee | <input type="radio"/> Located outside of US |

- If working as a hospital employee my hospital:
- ☐ Is a Magnet Hospital
 - ☐ Is actively on the Magnet journey
 - ☐ Is not Magnet, nor actively on the Magnet journey

I have been a nurse for _____ years.

- My highest level of NURSING education is:
- ☐ Doctorate in Nursing
 - ☐ Masters in Nursing
 - ☐ Bachelors in Nursing
 - ☐ Associate or Diploma in Nursing

- My highest level of NON-NURSING education is:
- ☐ Doctorate
 - ☐ Masters
 - ☐ Bachelors

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