

**SDC 1*****Examples of Questions from Facilitator Guide for Non BSN Focus Groups***

- Could we talk about some of the barriers you have encountered in pursuing a baccalaureate degree in nursing? (13)
- What are some of the greatest challenges you encountered in going back to school?
- What could make it easier to go back to school for a baccalaureate degree in nursing?
- Do you think it is necessary that nurses obtain a baccalaureate degree in nursing within a certain time period? If yes, what would that time period be? If no, please explain why not?
- What do you think nursing leadership needs to understand related to pursuing a baccalaureate degree in nursing?
- What suggestions do you have for incentives to pursue a baccalaureate degree in nursing?
- Do you have any additional comments?

***Examples of Questions from Facilitator Guide for BSN Focus Groups***

- What are some of the barriers you encountered in continuing on to get your BSN? (13)
- What were some of the greatest challenges you faced in going back to school?
- What helped you overcome these challenges and barriers?
- What incentives did you receive to assist you or encourage you to go back to school?
- What incentives do you think need to be offered to nurses today to support/encourage them to go back to school?
- How has receiving your BSN changed your nursing practice?
- Share with us the value you see in having obtained your BSN.
- Do you think all nurses should be required to obtain their BSN?
- Is there anything else that you would like to share regarding this topic?