|  |
| --- |
| **Table 1. Demographic Data (n = 659)***\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* |
| **Variable**  | **Mean (*SD)*** |
| **Age**  |  46.38 (10.43) |
|  |  *n* |  % |
| **Gender** |  |  |
| FemaleMale | 59749 | 92.47.6 |
| **Race/Ethnicity**  |  |  |
| CaucasianFilipinoAfrican AmericanHispanicAsian IndianMulti-racial | 4666952312412 | 71.310.68.04.73.71.8 |
| **Highest Education in Nursing**  |  |  |
| BS/BSNADNDiplomaMS/MSNPhDOther | 315180 60 82 2 18 | 47.9 27.4 9.1 12.5 0.3 2.7 |
| **Grouped Years of Experience**  |  |  |
| 2 or less years experience  3-5 yrs experience >6 yrs experience |  42 51558 |  6.4 7.885.7 |
| **Type of Unit**  |  |  |
| Operating roomMedical-SurgicalIntensive care unitEmergency departmentWomen’s ServicesAODPost anesthesia care unitOutpatient ServicesCatheterization LaboratoryNeonatal intensive care unitPsychiatricsPediatricsOther | 214119106484725212810176412 | 29.516.414.66.66.53.42.93.91.42.30.60.41.7 |
| **Experience with workplace incivility**  |  |  |
| YesNo | 55399 | 84.815.2 |
| **Hospital Setting**  |  |  |
| Academic Medical Center hospitalCommunity hospital in a cityUrban hospitalRural hospitalOther  | 253243715336 | 38.637.010.88.15.5 |
| **Healthy Work Environments** |  |  |
| Magnet Hospital Yes No | 251405 | 38.361.7 |
| Pathway to Excellence Hospital YesNo | 200455 | 30.569.5 |
| Beacon Unit of Excellence from AACNYesNo  | 42614 | 6.493.6 |