**Supplemental Digital Content 2**

**Pre-Intervention Survey Results by Age**

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| **Item** | **25 Years or Less**N=205 | **Greater than 26 Years**N = 109 | **p-value** |
| 1. RN was approachable. | 3.51 | 3.41 | 0.230 |
| 2. RN included me in decision making process. | 3.03 | 2.89 | 0.204 |
| **3. RN was disrespectful to me. (Reversed)** | **3.64** | **3.38** | **0.009** |
| 4. RN invited me to actively participate in care. | 3.27 | 3.12 | 0.156 |
| 5. RN acknowledged my introduction. | 3.40 | 3.26 | 0.134 |
| 6. RN ignored me during my clinical shift. (Reversed) | 3.41 | 3.31 | 0.286 |
| 7. RN did patient care without me. (Reversed) | 3.05 | 2.93 | 0.268 |
| **8. RN helped calm my anxieties.** | **3.07** | **2.80** | **0.011** |
| **9. RN embarrassed me. (Reversed)** | **3.83** | **3.72** | **0.050** |
| 10. RN helped me meet my learning needs. | 3.02 | 2.85 | 0.135 |
| 11. RN talked about ways to improve nursing care. | 2.76 | 2.63 | 0.278 |
| 12. RN encouraged me to ask questions. | 3.11 | 2.92 | 0.100 |
| **Total Score** | **3.26** | **3.10** | **0.037** |