**Supplemental Digital Content – No. 3**

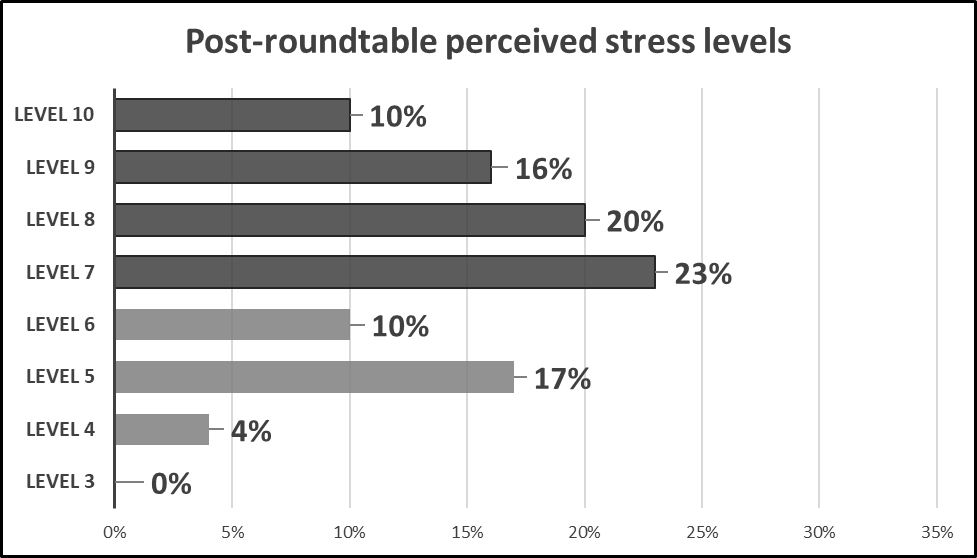
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Figure 5: Showing the perceived leader stress levels after implementation of the roundtable meetings with 69% selecting stress level seven or above; an 11% decrease from pre-roundtable implementation.