SUPPLEMENTAL DIGITAL CONTENT #4

Table 6. Mediation Analysis with Full Model

|  |  |  |  |
| --- | --- | --- | --- |
| **Predictor Variable** | **Parameter Estimate** | **p-value** | **% Variance** |
| Condition 1: Multiple Regression of PWB on: |
| Relational Coordination Nurse Administrators | 0.103 | .017 | 19.2 |
| Relational Coordination Physicians | 0.190 | <.001 |  |
| Nurse Manager Experience | 0.011 | .002 |  |
|  |  |  |  |
| Condition 2: Multiple Regression of UWES on: |
| Relational Coordination Nurse Administrators | 0.324 | <.001 | 19.9 |
| Relational Coordination Physicians | 0.259 | <.001 |  |
| Age | 0.013 | .010 |  |
|  |  |  |  |
| Condition 3: Multiple Regression of PWB on: |
| Relational Coordination Nurse Administrators | 0.049 | .254 | 25.7 |
| Relational Coordination Physicians | 0.149 | <.001 |  |
| Nurse Manager Experience | 0.010 | .005 |  |
| UWES | 0.164 | <.001 |  |
|  |  |  |  |