**Table 1. Sample Characteristics**

|  |  |  |
| --- | --- | --- |
| **Variable** | **Frequency** | **Percent** |
| ***Individual Characteristics*** |  |  |
| Gender |  |  |
| Male | 350 | 18.91 |
| Female | 1,501 | 81.09 |
| Age |  |  |
| <=40 | 587 | 31.90 |
| 41-50 | 448 | 24.35 |
| 51-60 | 582 | 31.63 |
| 61+ | 223 | 12.12 |
| Education |  |  |
| Associate | 264 | 14.02 |
| Bachelor | 718 | 38.13 |
| Master | 457 | 24.27 |
| Doctoral | 72 | 3.82 |
| No College Degree Indicated | 372 | 19.76 |
| Race |  |  |
| Non-Hispanic White | 1,260 | 68.93 |
| Non-White | 568 | 31.07 |
| Supervisory Role |  |  |
| Yes | 817 | 43.60 |
| No | 1,057 | 56.40 |
| Tenure in Public Health Practice |  |  |
| 0-5 Years | 535 | 29.51 |
| 6-10 Years | 346 | 19.08 |
| 11-15 Years | 295 | 16.27 |
| 16-20 Years | 185 | 10.20 |
| 21+ Years | 452 | 24.93 |
| ***Agency Characteristics*** |  |  |
| Jurisdiction Population |  |  |
| ≤50,000 | 210 | 11.15 |
| 50,001-500,000 | 680 | 36.09 |
| 500,000+ | 994 | 52.76 |
| Formally Engaged in Accreditation |  |  |
| Yes | 587 | 31.16 |
| No | 1,297 | 68.84 |

**Data Source: 2014 PH WINS and 2014 Forces of Changes Survey**

N=1,884

a. The sum of numbers in each characteristic may not add up to the total due to missing values