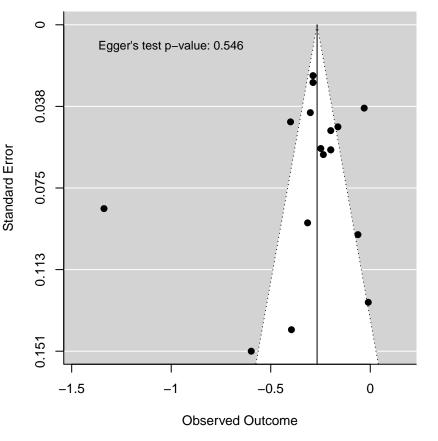
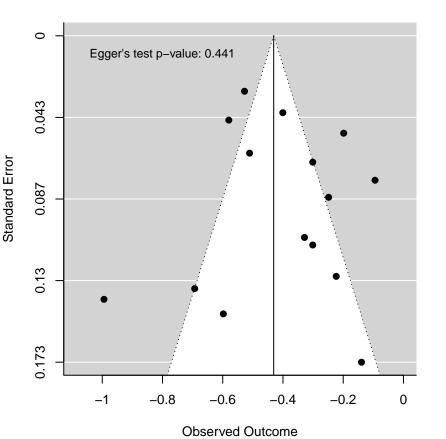
Appendix Figure 1. Funnel plots to assess publication bias

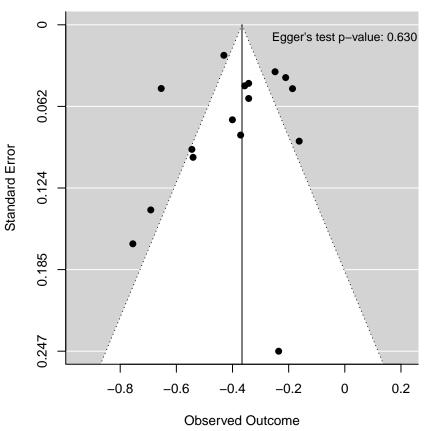
Burnout

Job Dissatisfaction

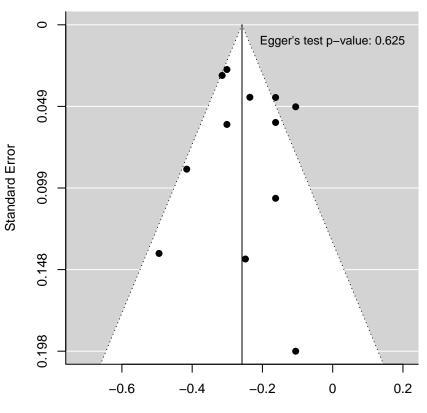


NR fair/poor ward quality





NR Not Confident Patients Can Manage Care on Discharge



Observed Outcome