**Supplemental Digital Content Table 3**: ICCs (95% CI) for worksite clustering at baseline (n=14 clusters; n=231 Stand Up Victoria participants)a

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|  | **ICC (95% CI)** | **n/cluster, mean (min, max)** |
| **Activity outcomes** |  |  |
| Sitting at work, min/8h day | 0.201 (0.075, 0.438) | 16.4 (5, 37) |
| Standing at work, min/8h day | 0.128 (0.037, 0.364) | 16.4 (5, 37) |
| Stepping at work, min/8h day | 0.238 (0.100, 0.469) | 16.4 (5, 37) |
| Light stepping at work, min/8h day | 0.121 (0.033, 0.352) | 16.4 (5, 37) |
| MVPA stepping at work, min/8h day | 0.265 (0.116, 0.497) | 16.4 (5, 37) |
| Usual sitting bout duration at work, min | 0.135 (0.042, 0.355) | 16.4 (5, 37) |
| Overall sitting, min/16h day | 0.021 (<0.001, 0.580) | 16.4 (5, 37) |
| Overall standing, min/16h day | 0.128 (0.037, 0.364) | 16.4 (5, 37) |
| Overall stepping, min/16h day | 0.122 (0.035, 0.349) | 16.4 (5, 37) |

a calculated in STATA from random intercept models, REML estimation.