**Supplemental 1. Key Data Sources for Evaluation Activities**

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| Evaluation Component | Evaluation Activities | Logic Model Component |
| Job Description Analysis (JOB) | Identify CNL job postings from USA.gov Match job description with fundamental aspects of CNL practice (AACN, 2013) | VHA Activities  Facility Activities |
| Facility Gap Analysis 2014 (GAP) | Repeat Facility Gap Analysis. Compare with 2012 results. | Facility Inputs  Facility Activities  Facility Outcomes |
| CNL Survey (CNL SUR) | Field survey to all VHA nurses with CNL education and/or certification.  Descriptive analysis and multivariate analyses with nurse sensitive indicator data as appropriate. | Unit Inputs  Unit Activities  Unit Outcomes |
| Nurse sensitive indicator analyses (NSIND) | Facility and unit level data including nurse satisfaction, patient experience, pressure ulcer process and outcomes measures, falls, hospital acquired conditions, and personnel data (turnover, injuries) will be obtained and linked to facilities/units with CNL utilization. | VHA Outcomes  Facility Outcomes  Unit Outcomes |
| Semi-structured interviews CNL (INT-CNL) | Current and past CNLs in VHA and outside of VHA. Qualitative data analyzed by conventional content analysis to preserve the intended meanings of the comments. Will combine with quantitative survey data and indicator data as appropriate. | Unit Inputs  Unit Activities  Unit Outcomes |
| Semi-structured interviews facility leadership (INT-FAC) | ADPCS, Chief Nurses, Nurse Managers, Charge Nurses, other facility leaders. Qualitative data analyzed by conventional content analysis to preserve the intended meanings of the comments. Will combine with quantitative survey data and indicator data as appropriate. | Facility Inputs  Facility Activities  Facility Outcomes |
| Semi-structured interviews VHA leaders/nonfederal leaders (INT-VHA) | Key past and present VHA leaders, AACN leaders, and other CNL national leaders. Qualitative data analyzed by conventional content analysis to preserve the intended meanings of the comments. | VHA Inputs  VHA Activities  VHA Outcomes |
| Content analysis of list serve email traffic (CA-LIST) | Identification of key issues discussed in the the VHA CNL community. | Facility Activities  Unit Activities |
| VANEEP CNL | VHA data will be obtained and linked with CNL implementation at the facility level. | VHA Inputs |
| Comparative Case Studies (CASE) | Site visits of 6 to 8 facilities using comparative case study methods including interviews of key personnel, clinical observations, and local project and data review. | Facility Inputs  Facility Activities  Unit Inputs  Unit Activities |