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| Table 2. Summary of Professional Nursing Organization Recommendations. |
| **National League of Nursing (NLN)**  **(2008, revised 2017)** |
| The NLN developed a Diversity and Inclusivity Toolkit that affirms the organization’s belief in inclusive excellence across academic and health care systems. The toolkit targets administrative leadership, faculty, and staff. The toolkit includes evidence-based recommendations and exemplars to assist programs of nursing with diversity and inclusivity efforts.1 |
| **American Association of Colleges of Nursing (AACN)**  **(2017)** |
| AACN affirms the value of diversity, inclusion, and equity in academic nursing and to AACN’s mission. The statement focuses on the need to improve the quality of education; address pervasive inequities in health care and enhance the civic readiness and engagement potential of nursing students.2 |
| **National Organization of Nurse Practitioner Faculties (NONPF)**  **(2018)** |
| NONPF calls for greater racial and ethnic representation among nurse practitioner (NP) faculty as there have only been incremental changes in the demographics. The statement addresses factors that impact recruitment, hiring, advancement, and retention of NP faculty of color. It then provides evidence-based strategies to strengthen the presence of NP faculty of color. Lastly, it provides recommendations to increase racial/ethnic diversity among NP faculty of color.3 |

1 National League of Nursing. NLN diversity and inclusion toolkit. http://www.nln.org/docs/default-source/professional-developmentprograms/

diversity\_toolkit.pdf?sfvrsn=6. Published 2017. Accessed March 26, 2019.

2 American Association of Colleges of Nursing. Diversity, inclusion, and equity in academic nursing: AACN position statement. https://www.aacnnursing.org/Portals/42/News/Position-Statements/Diversity-Inclusion.pdf. Published 2017. Accessed March 26, 2019.

3 National Organization of Nurse Practitioner Faculties. NONPF calls for greater racial and ethnic diversity in nurse practitioner education. https://cdn.ymaws.com/www.nonpf.org/resource/resmgr/

docs/20180807\_diversity\_statement.pdf. Published 2018. AccessedMarch 26, 2019.