Table 1

Manuscript Development Process: Steps for Administrators, Coaches, and Team Members

- 1. Administrators identify faculty members for the large team (8-10 persons) and through consultation with the coach, decide upon the deadline for completion of the manuscript.
- 2. Administrators determine the dates for the four large team meetings (approximately one meeting each month).
- 3. Group members each identify a collaborator for two-person meetings (the small teams meet one time before each large team meeting).
- 4. Coach describes the processes of forming teams and of coaching manuscript development to the large team and encourages participation in the small teams.
- 5. Coach shares information outlines, manuscript development process deadlines, and faculty resources at each large group meeting.
- 6. Coach encourages members to utilize the coach as consultant and manuscript reviewer and the participants as supporters in the process.
- 7. Coach encourages members to report on progress with manuscripts and difficulties in small team meetings.
- 8. Group members attend large team meetings for group interactions and to address questions or concerns.
- 9. Coach encourages team members to interact with coach regarding questions, concerns, and manuscript drafts between meetings.

10. Coach shares discussions with the administrator at large team meetings.