

Round 2 Questionnaire

Scholarly Requirements and Support for Nursing Faculty Advancement: A Nationwide

Delphi Study

Please answer the following Likert Scale items below in relation to your school/college of nursing:

1 = *Strongly Disagree* 2 = *Disagree* 3 = *Slightly Disagree* 4 = *Slightly Agree* 5 = *Agree* 6 = *Strongly Agree*

1. Scholarly requirements for professional advancement of faculty are well defined.
2. Expectations for faculty advancement are clearly defined.
3. Having a dedicated leader for nursing research (associated dean/director) enhances faculty engagement in and completion of research.
4. Funding support (start-up funding/release time) is essential to scholarly productivity.
5. Grant support (development, editing, and management) facilitates faculty grant writing success.
6. A culture of scholarship is embraced within your school/college of nursing.
7. There are adequate senior faculty available in your school/college of nursing experienced in scholarship activities.
8. Writing and obtaining grant funding is an expected component of the faculty role.
9. Publication in peer-reviewed journals is an expectation of the faculty role.
10. Presentations (posters/podium) at regional, national, international conferences is an expectation of the faculty role.
11. Faculty have adequate time to engage in scholarly activities.
12. Faculty are adequately prepared to engage in and complete their scholarly activities.
13. Faculty have adequate support available to meet the expectations of scholarship for your institution.
14. Formal mentors provide essential support for successful completion of faculty scholarship endeavors in your school/college of nursing.
15. Senior faculty are actively engaged in the growth and development of junior faculty efforts in scholarship.
16. Collaboration among faculty supports a culture of scholarship.
17. Formal programs for faculty development (grant writing workshops, writing circles) enhance success in scholarly work.
18. Expectation to engage in scholarship are aligned with the support available.
19. Rewards and recognition are used to encourage and sustain a culture of scholarship.

Please rank the items below from highest priority to lowest priority that are most essential to building and sustaining a culture of scholarship within your school/college of nursing:

Prioritize:

Clear Expectations for faculty scholarship

Dedicated Leader

Financial Support

Support Services (statistician, editing support, programs, etc.)

Active Mentoring

Culture of Scholarship

Formal Faculty development programs

Release/Protected Time/Workload Reduction

Administrative/Organization Support