Table 2

Pattern Matrix for PCA with Direct Oblimin Rotation of a Two Component Questionnaire

| Items | Rotated Component Coefficients | | |
|---|--------------------------------|-------------|---------------|
| | Component 1 | Component 2 | Communalities |
| Recommends Evaluation Strategies That Integrate Best Practices of Assessment and Evaluation of Clinical Performance | .965 | 149 | .767 |
| Selects Assessment and Evaluation Strategies for Clinical Learning | .922 | 116 | .712 |
| Describes Clinical Performance Standards Used for Clinical Assessment and Evaluation | .921 | 167 | .657 |
| Identifies Formative and Summative Assessments Utilized in the Clinical Learning Environment | .882 | 074 | .693 |
| Describes the Process of Clinical Evaluation | .844 | 043 | .666 |
| Uses Assessment and Evaluation Strategies During Clinical Nursing Education | .808 | 025 | .637 |
| Understands Clinical Learning Objectives | .757 | .094 | .695 |
| Plans Diverse Learning Experiences to Support Clinical Learning Outcomes | .747 | .026 | .594 |
| Adapts Teaching Strategies to Advance Learner Clinical Thinking | .725 | .136 | .697 |
| Plans Critical Thinking Activities to Facilitate Clinical Learning | .717 | .136 | .672 |
| Recognizes Clinical Teaching Strategies that Facilitate Learning in the Health Care Environment | .704 | .142 | .662 |
| Participates in the Assessment and Evaluation of Learner in the Clinical Environment | .673 | .175 | .653 |
| Recommends Changes to Care Based Upon | .666 | .013 | .494 |

Best Evidence and Clinical Reasoning

| Designs Clinical Learning Objectives that are Congruent with Legal, Ethical, and Agency Guidelines | .622 | .006 | .419 |
|---|------|------|------|
| Demonstrates a Variety of Interpersonal Communication Strategies in the Clinical Learning Environment | .580 | .246 | .601 |
| Recognizes Effective and Ineffective Communication Techniques in the Clinical Learning Environment | .511 | .357 | .649 |
| Integrates Mentoring Activities to Facilitate Learner Development | .493 | .315 | .608 |
| Analyzes Learner Strengths and Weaknesses in the Clinical Learning Environment | .490 | .375 | .668 |
| Offers Feedback to Learners About Clinical Performance | .465 | .318 | .565 |
| Applies Strategies to Manage Stress and Promote Self-Care | .453 | .209 | .590 |
| Leads Interprofessional Teams in the Clinical Learning Environment | .451 | .298 | .551 |
| Identifies Strategies that Help Learners Develop Thinking and Reasoning Skills in the Health Care Environment | .450 | .290 | .498 |
| Demonstrates Clinical Expertise | .424 | .266 | .503 |
| Demonstrates Civility During Interpersonal Interactions in the Clinical Learning Environment | 085 | .812 | .586 |
| Collaborates with Others to Ensure Adherence to Legal, Ethical, and Agency Guidelines | 061 | .783 | .596 |
| Role Models Collaboration, Cooperation, and Effective Communication Skills | 159 | .783 | .529 |

| Models Ethical Behavior in the Clinical Learning Environment | .005 | .722 | .527 |
|---|------|------|------|
| Develops Effective Interpersonal Relationships with Learners and Agency Staff | .159 | .633 | .621 |
| Understands Professional Boundaries for Learners, Faculty, and Agency Staff | .126 | .609 | .591 |
| Ensures Safe Care is Delivered in Learners in the Clinical Setting | .059 | .590 | .426 |
| Describes Effective Communication Approaches Used in Clinical Nursing Education | .231 | .569 | .601 |
| Applies Theory to Clinical Practice During Clinical Nursing Education Experiences | .180 | .505 | .476 |
| Plans Clinical Experiences to Socialize Learners to the Role of the Nurse | .370 | .480 | .637 |
| Implements Interprofessional Collaborative Approaches | .241 | .467 | .443 |
| Implements Strategies that Promote Learner Thinking in the Clinical Setting | .295 | .453 | .586 |
| Identifies the Importance of Socializing Learners to the Professional Nursing Role | .334 | .441 | .610 |
| Collaborates with Learners to Set and Achieve Professional Goals | .396 | .433 | .669 |
| Identifies Relevant Legal, Ethical, and Agency Guidelines that Direct Clinical Learning Experiences | .357 | .431 | .593 |
| Participates in Ongoing Professional Development Activities to Maintain Clinical Expertise | .217 | .393 | .327 |
| Describes Self-Care Strategies for Learners to Manage Stress | .365 | .374 | .647 |

Note. Major Loadings for Each Item are Bolded