## Mentee and Mentor Share:

- -Mutual encouragement
- -Shared knowledge
- -Mutual trust and respect
- -Productivity
- -Job satisfaction
- -Personal and professional growth
- -Self-actualization

## Benefits of Mentoring:

- -Professional accountability
- -Engagement
- -Positive "Reality" culture Increased recognition in the community
- -Expanded networks
- -Health promotion Increased dissemination of knowledge

## Mentor is able to:

- -Swiftly establish trust and rapport
- -Inspire, encourage, and motivate
- -Work toward mutual goals
- -Provide networking for collaboration
- -Navigate through the promotion and tenure process

## Mentee is able to:

- -Achieve personal and professional goals
- -Take risks
- -Demonstrate initiative and high motivation
- -Balance responsibilities
- -Accept constructive feedback

Caring
Professionalism
Respect
Integrity
Diversity
Excellence