Appendix Table 1: Patient satisfaction survey response by study arm

| Survey Item | Intervention $(\mathrm{n}=160)$ | Control $(n=180)$ | $\begin{aligned} & \text { Combined } \\ & (\mathrm{n}=340) \end{aligned}$ | P-value ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: |
| Manner in which my doctor receives me (polite, kind, sets the patient at ease)., n(\%) |  |  |  | < 0.001 |
| Missing/No Opinion | 0 (0\%) | 1 (1\%) | 1 ( < 1\%) |  |
| Negative | 0 (0\%) | 3 (2\%) | 3 (1\%) |  |
| Somewhat negative | 4 (2\%) | 21 (12\%) | 25 (7\%) |  |
| Neither negative nor positive | 14 (9\%) | 37 (21\%) | 51 (15\%) |  |
| Somewhat positive | 30 (19\%) | 79 (44\%) | 109 (32\%) |  |
| Positive | 112 (70\%) | 39 (22\%) | 151 (45\%) |  |
| Respect shown by the physician (regardless of my age, I expect to be treated as a person and not as a number)., n (\%) |  |  |  | < 0.001 |
| Missing/No Opinion | 0 (0\%) | 8 (4\%) | 8 (2\%) |  |
| Negative | 0 (0\%) | 4 (2\%) | 4 (1\%) |  |
| Somewhat negative | 4 (2\%) | 3 (2\%) | 7 (2\%) |  |
| Neither negative nor positive | 17 (11\%) | 44 (26\%) | 61 (18\%) |  |
| Somewhat positive | 50 (31\%) | 53 (31\%) | 103 (31\%) |  |
| Positive | 89 (56\%) | 68 (40\%) | 157 (47\%) |  |
| Reassuring attitude of the doctor., $\mathrm{n}(\%)$ |  |  |  | < 0.001 |
| Missing/No Opinion | 7 (4\%) | 4 (2\%) | 11 (3\%) |  |
| Somewhat negative | 1 (1\%) | 6 (3\%) | 7 (2\%) |  |
| Neither negative nor positive | 17 (11\%) | 49 (28\%) | 66 (20\%) |  |
| Somewhat positive | 38 (25\%) | 66 (38\%) | 104 (32\%) |  |
| Positive | 97 (63\%) | 55 (31\%) | 152 (46\%) |  |
| Respect for privacy during the physical examination., n(\%) |  |  |  | < 0.001 |
| Missing/No Opinion | 6 (4\%) | 1 (1\%) | 7 (2\%) |  |
| Somewhat negative | 0 (0\%) | 4 (2\%) | 4 (1\%) |  |
| Neither negative nor positive | 21 (14\%) | 45 (25\%) | 66 (20\%) |  |
| Somewhat positive | 35 (23\%) | 60 (34\%) | 95 (29\%) |  |
| Positive | 98 (64\%) | 70 (39\%) | 168 (50\%) |  |
| Interest paid by the doctor (listening, encouragement to express my problems)., n (\%) |  |  |  | < 0.001 |
| Missing/No Opinion | 5 (3\%) | 10 (6\%) | 15 (4\%) |  |
| Somewhat negative | 3 (2\%) | 10 (6\%) | 13 (4\%) |  |
| Neither negative nor positive | 18 (12\%) | 39 (23\%) | 57 (18\%) |  |
| Somewhat positive | 37 (24\%) | 63 (37\%) | 100 (31\%) |  |
| Positive | 97 (63\%) | 58 (34\%) | 155 (48\%) |  |

The explanations about my health problem were clear and complete (cause, seriousness, progress)., n(\%)

| Missing/No Opinion | $1(1 \%)$ | $4(2 \%)$ | $5(1 \%)$ |
| :--- | :--- | :--- | :--- |
| Negative | $0(0 \%)$ | $4(2 \%)$ | $4(1 \%)$ |
| Somewhat negative | $1(1 \%)$ | $9(5 \%)$ | $10(3 \%)$ |
| Neither negative nor positive | $19(12 \%)$ | $46(26 \%)$ | $65(19 \%)$ |
| Somewhat positive | $29(18 \%)$ | $63(36 \%)$ | $92(27 \%)$ |
| Positive | $110(69 \%)$ | $54(31 \%)$ | $164(49 \%)$ |

The explanations about the tests to be taken were clear and complete (purpose, process, communication of results)., $\mathrm{n}(\%)$

| Missing/No Opinion | $0(0 \%)$ | $6(3 \%)$ | $6(2 \%)$ |
| :--- | :--- | :--- | :--- |
| Negative | $0(0 \%)$ | $8(5 \%)$ | $8(2 \%)$ |
| Somewhat negative | $1(1 \%)$ | $10(6 \%)$ | $11(3 \%)$ |
| Neither negative nor positive | $18(11 \%)$ | $65(37 \%)$ | $83(25 \%)$ |
| Somewhat positive | $30(19 \%)$ | $52(30 \%)$ | $82(25 \%)$ |
| Positive | $111(69 \%)$ | $39(22 \%)$ | $150(45 \%)$ |

The explanations about the treatment chosen were clear and complete (process, effects and complications)., $n(\%)$

| Missing/No Opinion | $0(0 \%)$ | $7(4 \%)$ | $7(2 \%)$ |
| :--- | :--- | :--- | :--- |
| Negative | $0(0 \%)$ | $5(3 \%)$ | $5(2 \%)$ |
| Somewhat negative | $1(1 \%)$ | $8(5 \%)$ | $9(3 \%)$ |
| Neither negative nor positive | $16(10 \%)$ | $70(40 \%)$ | $86(26 \%)$ |
| Somewhat positive | $63(39 \%)$ | $55(32 \%)$ | $118(35 \%)$ |
| Positive | $80(50 \%)$ | $35(20 \%)$ | $115(35 \%)$ |

Time spent in consultation with my doctor., n(\%)

| Missing/No Opinion | $4(2 \%)$ | $29(16 \%)$ | $33(10 \%)$ |
| :--- | :--- | :--- | :--- |
| Negative | $1(1 \%)$ | $10(7 \%)$ | $11(4 \%)$ |
| Somewhat negative | $16(10 \%)$ | $8(5 \%)$ | $24(8 \%)$ |
| Neither negative nor positive | $22(14 \%)$ | $75(50 \%)$ | $97(32 \%)$ |
| Somewhat positive | $34(22 \%)$ | $35(23 \%)$ | $69(22 \%)$ |
| Positive | $83(53 \%)$ | $23(15 \%)$ | $106(35 \%)$ |

History of my problem taken by the doctor (previous illnesses, personal problems and family history)., $\mathrm{n}(\%)$

| Missing/No Opinion | $1(1 \%)$ | $14(8 \%)$ | $15(4 \%)$ |
| :--- | :--- | :--- | :--- |
| Negative | $2(1 \%)$ | $3(2 \%)$ | $5(2 \%)$ |
| Somewhat negative | $5(3 \%)$ | $35(21 \%)$ | $40(12 \%)$ |
| Neither negative nor positive | $14(9 \%)$ | $51(31 \%)$ | $65(20 \%)$ |
| Somewhat positive | $44(28 \%)$ | $40(24 \%)$ | $84(26 \%)$ |

Positive
Doctors skill in making the physical examination more comfortable., $\mathrm{n}(\%)$ Missing/No Opinion
Negative
Somewhat negative

Neither negative nor positive
Somewhat positive
Positive
Execution of the care and treatments (ex. care performed well)., n(\%)
Missing/No Opinion
Somewhat negative
Neither negative nor positive
Somewhat positive
Positive
Possibility of seeing the same doctor from one visit to the next., n(\%)
Missing/No Opinion
Negative
Somewhat negative
Neither negative nor positive
Somewhat positive
Positive
Improvement in my state of health
(decrease of symptoms, of pain)., $\mathrm{n}(\%)$
Missing/No Opinion
$\quad$ Negative
Somewhat negative
Neither negative nor positive

Somewhat positive
Positive
Lessening of my fears and anxieties., n (\%)
Missing/No Opinion
Negative
Somewhat negative

Neither negative nor positive
Somewhat positive
Positive
Return to my routine activities., n (\%)
Missing/No Opinion
Negative

94 (59\%) $\quad 37$ (22\%) 131 (40\%)

|  |  | $<0.001$ |
| :--- | :--- | :--- |
| $2(1 \%)$ | $10(6 \%)$ | $12(4 \%)$ |
| $0(0 \%)$ | $1(1 \%)$ | $1(<1 \%)$ |
| $1(1 \%)$ | $3(2 \%)$ | $4(1 \%)$ |
| $13(8 \%)$ | $50(29 \%)$ | $63(19 \%)$ |
| $50(32 \%)$ | $59(35 \%)$ | $109(33 \%)$ |
| $94(59 \%)$ | $57(34 \%)$ | $151(46 \%)$ |


|  |  |  | $<0.001$ |
| :--- | :--- | :--- | :--- |
| $3(2 \%)$ | $3(2 \%)$ | $6(2 \%)$ |  |
| $0(0 \%)$ | $11(6 \%)$ | $11(3 \%)$ |  |
| $20(13 \%)$ | $55(31 \%)$ | $75(22 \%)$ |  |
| $29(18 \%)$ | $47(27 \%)$ | $76(23 \%)$ |  |
| $108(69 \%)$ | $64(36 \%)$ | $172(51 \%)$ |  |

$<0.001$

| $3(2 \%)$ | $28(16 \%)$ | $31(9 \%)$ |
| :--- | :--- | :--- |
| $1(1 \%)$ | $9(6 \%)$ | $10(3 \%)$ |
| $1(1 \%)$ | $25(16 \%)$ | $26(8 \%)$ |
| $16(10 \%)$ | $59(39 \%)$ | $75(24 \%)$ |
| $45(29 \%)$ | $38(25 \%)$ | $83(27 \%)$ |
| $94(60 \%)$ | $21(14 \%)$ | $115(37 \%)$ |

$<0.001$

| $0(0 \%)$ | $2(1 \%)$ | $2(1 \%)$ |
| :--- | :--- | :--- |
| $0(0 \%)$ | $4(2 \%)$ | $4(1 \%)$ |
| $1(1 \%)$ | $10(6 \%)$ | $11(3 \%)$ |
| $17(11 \%)$ | $34(19 \%)$ | $51(15 \%)$ |
| $42(26 \%)$ | $56(31 \%)$ | $98(29 \%)$ |
| $100(62 \%)$ | $74(42 \%)$ | $174(51 \%)$ |


|  |  |  | $<0.001$ |
| :--- | :--- | :--- | :--- |
| $0(0 \%)$ | $9(5 \%)$ | $9(3 \%)$ |  |
| $1(1 \%)$ | $22(13 \%)$ | $23(7 \%)$ |  |
| $0(0 \%)$ | $11(6 \%)$ | $11(3 \%)$ |  |
| $23(14 \%)$ | $45(26 \%)$ | $68(21 \%)$ |  |
| $69(43 \%)$ | $63(37 \%)$ | $132(40 \%)$ |  |
| $67(42 \%)$ | $30(18 \%)$ | $97(29 \%)$ |  |
|  |  |  | $<0.001$ |
| $1(1 \%)$ | $6(3 \%)$ | $7(2 \%)$ |  |
| $0(0 \%)$ | $3(2 \%)$ | $3(1 \%)$ |  |


| Somewhat negative | $2(1 \%)$ | $8(5 \%)$ | $10(3 \%)$ |
| :--- | :--- | :--- | :--- |
| Neither negative nor positive | $25(16 \%)$ | $45(26 \%)$ | $70(21 \%)$ |
| Somewhat positive | $24(15 \%)$ | $47(27 \%)$ | $71(21 \%)$ |
| Positive | $108(68 \%)$ | $71(41 \%)$ | $179(54 \%)$ |

Ability to react (what to do, who to contact) if my state of health deteriorates., $\mathrm{n}(\%)$
Missing/No Opinion
Negative
Somewhat negative
Neither negative nor positive

Somewhat positive
Positive
Motivation to follow the treatment
prescribed., n(\%)
Missing/No Opinion
20 (12\%) 2 (1\%) 22 (6\%)

Negative
Somewhat negative
Neither negative nor positive
Somewhat positive

| $6(4 \%)$ | $9(5 \%)$ | $15(4 \%)$ |
| :--- | :--- | :--- |
| $1(1 \%)$ | $23(13 \%)$ | $24(7 \%)$ |
| $2(1 \%)$ | $23(13 \%)$ | $25(8 \%)$ |
| $21(14 \%)$ | $47(27 \%)$ | $68(21 \%)$ |
| $42(27 \%)$ | $46(27 \%)$ | $88(27 \%)$ |
| $88(57 \%)$ | $32(19 \%)$ | $120(37 \%)$ |

$<0.001$

Positive

| $0(0 \%)$ | $12(7 \%)$ | $12(4 \%)$ |
| :--- | :--- | :--- |
| $0(0 \%)$ | $5(3 \%)$ | $5(2 \%)$ |
| $10(7 \%)$ | $35(20 \%)$ | $45(14 \%)$ |
| $55(39 \%)$ | $79(44 \%)$ | $134(42 \%)$ |
| $75(54 \%)$ | $47(26 \%)$ | $122(38 \%)$ |

${ }^{1}$ Wilcoxon rank sum test not adjusted for clustering within clinic.

| Survey Item | Intervention $(\mathrm{n}=32)$ | Control $(\mathrm{n}=23)$ | $\begin{aligned} & \text { Combined } \\ & (\mathrm{n}=55) \\ & \hline \end{aligned}$ | P-value ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: |
| The gratitude displayed by my patients keeps me going, $\mathrm{n}(\%)$ |  |  |  | 0.017 |
| Missing/No Opinion | 2 (6\%) | 1 (4\%) | 3 (5\%) |  |
| Strongly agree | 21 (70\%) | 8 (36\%) | 29 (56\%) |  |
| Agree | 7 (23\%) | 10 (45\%) | 17 (33\%) |  |
| Neutral | 2 (7\%) | 4 (18\%) | 6 (12\%) |  |
| I feel a sense of belonging to the community where I practice, $\mathrm{n}(\%)$ |  |  |  | 0.006 |
| Missing/No Opinion | 4 (12\%) | 2 (9\%) | 6 (11\%) |  |
| Strongly agree | 20 (71\%) | 7 (33\%) | 27 (55\%) |  |
| Agree | 6 (21\%) | 9 (43\%) | 15 (31\%) |  |
| Neutral | 2 (7\%) | 2 (10\%) | 4 (8\%) |  |
| Disagree | 0 (0\%) | 3 (14\%) | 3 (6\%) |  |
| I have adequate equipment for office procedures, n (\%) |  |  |  | 0.52 |
| Strongly agree | 9 (28\%) | 6 (26\%) | 15 (27\%) |  |
| Agree | 8 (25\%) | 3 (13\%) | 11 (20\%) |  |
| Neutral | 6 (19\%) | 4 (17\%) | 10 (18\%) |  |
| Disagree | 4 (12\%) | 8 (35\%) | 12 (22\%) |  |
| Strongly disagree | 5 (16\%) | 2 (9\%) | 7 (13\%) |  |
| My colleagues are a source of encouragement, n(\%) |  |  |  | 0.37 |
| Missing/No Opinion | 2 (6\%) | 2 (9\%) | 4 (7\%) |  |
| Strongly agree | 17 (57\%) | 8 (38\%) | 25 (49\%) |  |
| Agree | 7 (23\%) | 8 (38\%) | 15 (29\%) |  |
| Neutral | 0 (0\%) | 2 (10\%) | 2 (4\%) |  |
| Disagree | 4 (13\%) | 3 (14\%) | 7 (14\%) |  |
| Strongly disagree | 2 (7\%) | 0 (0\%) | 2 (4\%) |  |
| Doctors in my clinic rarely question my professional judgments., $\mathrm{n}(\%)$ |  |  |  | 0.53 |
| Missing/No Opinion | 2 (6\%) | 4 (17\%) | 6 (11\%) |  |
| Strongly agree | 9 (30\%) | 4 (21\%) | 13 (27\%) |  |
| Agree | 14 (47\%) | 10 (53\%) | 24 (49\%) |  |
| Neutral | 4 (13\%) | 2 (11\%) | 6 (12\%) |  |
| Disagree | 2 (7\%) | 2 (11\%) | 4 (8\%) |  |
| Strongly disagree | 1 (3\%) | 1 (5\%) | 2 (4\%) |  |
| My total compensation package is fair, n (\%) |  |  |  | 0.024 |
| Missing/No Opinion | 1 (3\%) | 3 (13\%) | 4 (7\%) |  |
| Strongly agree | 5 (16\%) | 7 (35\%) | 12 (24\%) |  |


| Agree | 9 (29\%) | 8 (40\%) | 17 (33\%) |  |
| :---: | :---: | :---: | :---: | :---: |
| Neutral | 2 (6\%) | 2 (10\%) | 4 (8\%) |  |
| Disagree | 7 (23\%) | 1 (5\%) | 8 (16\%) |  |
| Strongly disagree | 8 (26\%) | 2 (10\%) | 10 (20\%) |  |
| Work rarely encroaches on my personal time, n (\%) |  |  |  | 0.13 |
| Missing/No Opinion | 1 (3\%) | 2 (9\%) | 3 (5\%) |  |
| Strongly agree | 7 (23\%) | 4 (19\%) | 11 (21\%) |  |
| Agree | 17 (55\%) | 8 (38\%) | 25 (48\%) |  |
| Neutral | 5 (16\%) | 2 (10\%) | 7 (13\%) |  |
| Disagree | 1 (3\%) | 3 (14\%) | 4 (8\%) |  |
| Strongly disagree | 1 (3\%) | 4 (19\%) | 5 (10\%) |  |
| I am sufficiently trained to complete the clinical tasks I am assigned., $\mathrm{n}(\%)$ |  |  |  | 0.43 |
| Missing/No Opinion | 0 (0\%) | 4 (17\%) | 4 (7\%) |  |
| Strongly agree | 16 (50\%) | 8 (42\%) | 24 (47\%) |  |
| Agree | 9 (28\%) | 4 (21\%) | 13 (25\%) |  |
| Neutral | 6 (19\%) | 7 (37\%) | 13 (25\%) |  |
| Disagree | 1 (3\%) | 0 (0\%) | 1 (2\%) |  |
| I am well mentored and assisted by those with more training than myself, $\mathrm{n}(\%)$ |  |  |  | 0.40 |
| Missing/No Opinion | 1 (3\%) | 4 (17\%) | 5 (9\%) |  |
| Strongly agree | 14 (45\%) | 7 (37\%) | 21 (42\%) |  |
| Agree | 10 (32\%) | 5 (26\%) | 15 (30\%) |  |
| Neutral | 4 (13\%) | 5 (26\%) | 9 (18\%) |  |
| Disagree | 1 (3\%) | 0 (0\%) | 1 (2\%) |  |
| Strongly disagree | 2 (6\%) | 2 (11\%) | 4 (8\%) |  |
| I feel that I am successful in implementing PMTCT within my clinical site, $\mathrm{n}(\%)$ |  |  |  | 0.58 |
| Missing/No Opinion | 3 (9\%) | 4 (17\%) | 7 (13\%) |  |
| Strongly agree | 16 (55\%) | 9 (47\%) | 25 (52\%) |  |
| Agree | 11 (38\%) | 8 (42\%) | 19 (40\%) |  |
| Neutral | 1 (3\%) | 2 (11\%) | 3 (6\%) |  |
| Disagree | 1 (3\%) | 0 (0\%) | 1 (2\%) |  |
| The physicians in the clinic are not supportive of my new role**, n(\%) |  |  |  |  |
| Missing/No Opinion | 1 (3\%) |  |  |  |
| Strongly agree | 2 (6\%) |  |  |  |
| Agree | 12 (39\%) |  |  |  |
| Neutral | 7 (23\%) |  |  |  |
| Disagree | 6 (19\%) |  |  |  |
| Strongly disagree | 4 (13\%) |  |  |  |

I am comfortable seeing patients in my new role.**, n(\%)
Missing/No Opinion 2 (6\%)
Strongly agree
12 (40\%)
Agree
14 (47\%)
Neutral
1 (3\%)
Disagree
3 (10\%)
${ }^{1}$ Wilcoxon rank sum test not adjusted for clustering within clinic.
${ }^{* *}$ Intervention sites only.

