

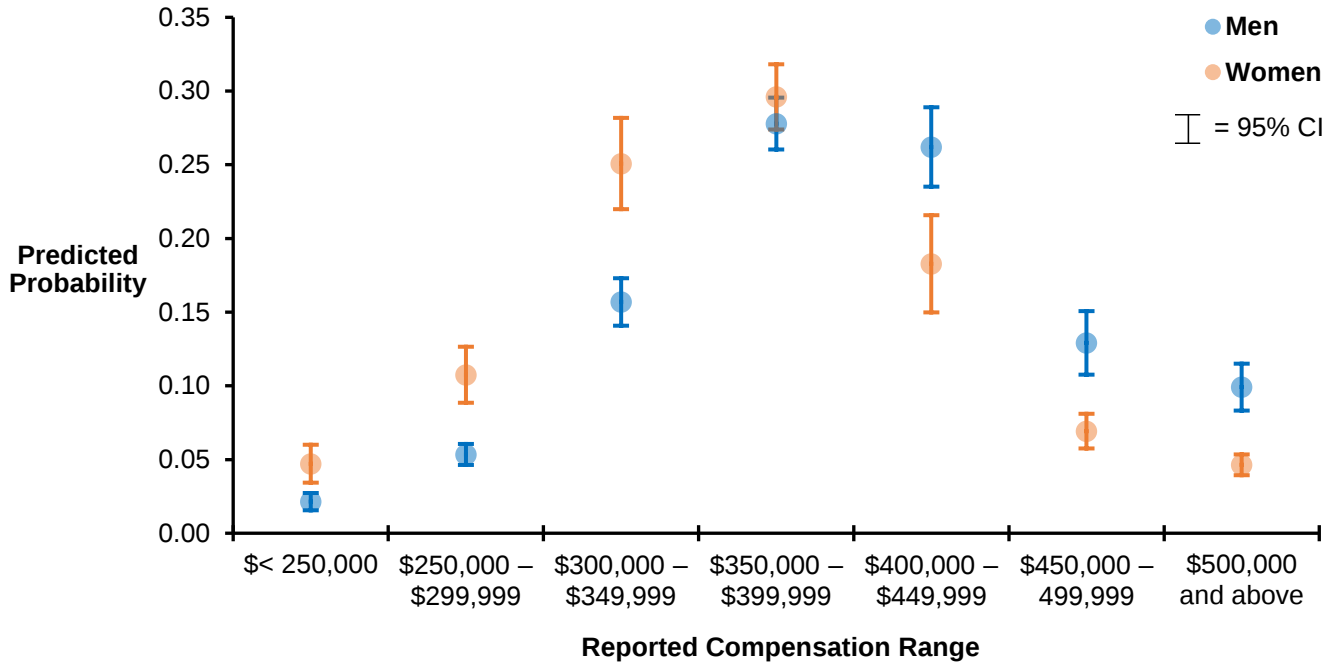


Figure 1. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender. Based on the ordinal logistic regression, holding all other covariates at their mean values.

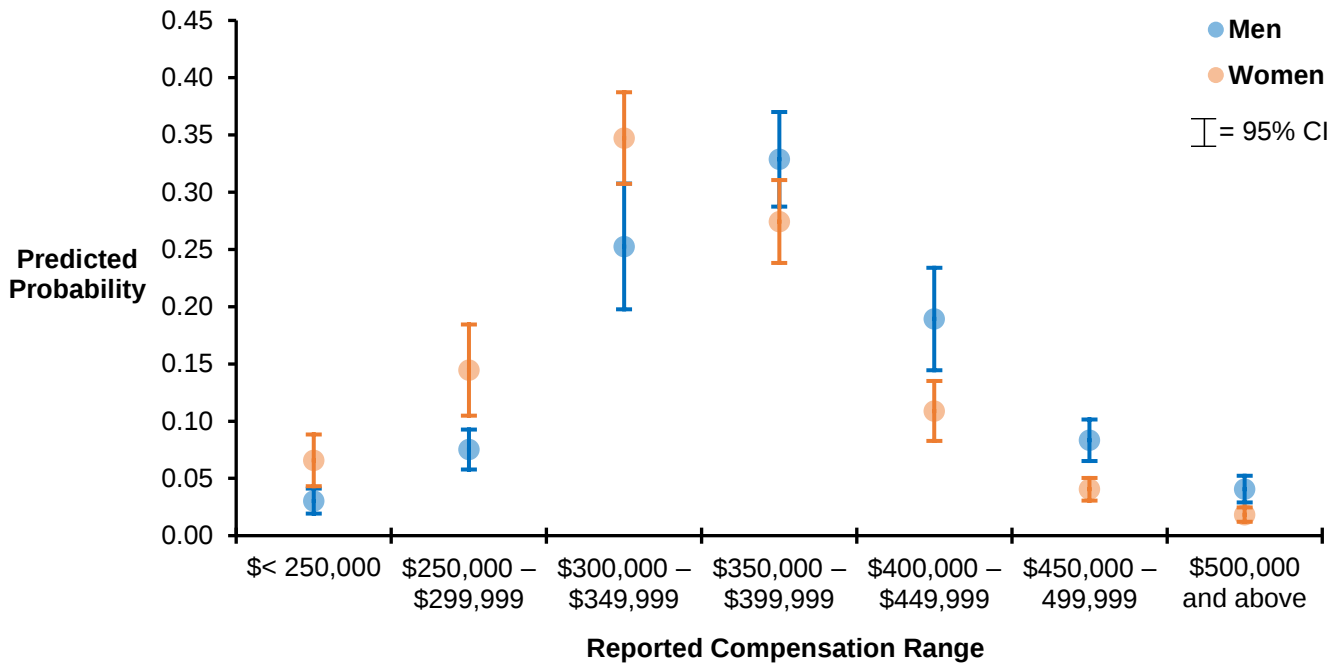


Figure 2a. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender in academic practice. Based on the generalized ordinal logistic regression, holding all over covariates at their mean values.

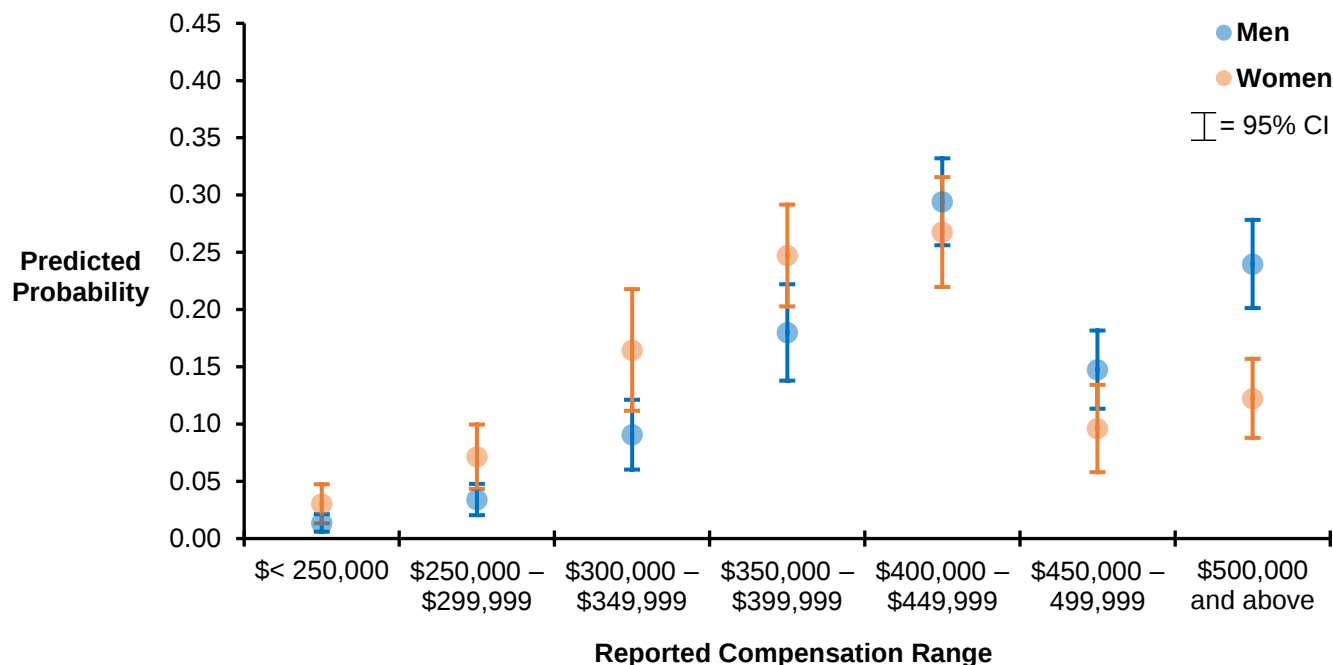


Figure 2b. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender for partner in practice. Based on the generalized ordinal logistic regression, holding all other covariates at their mean values.

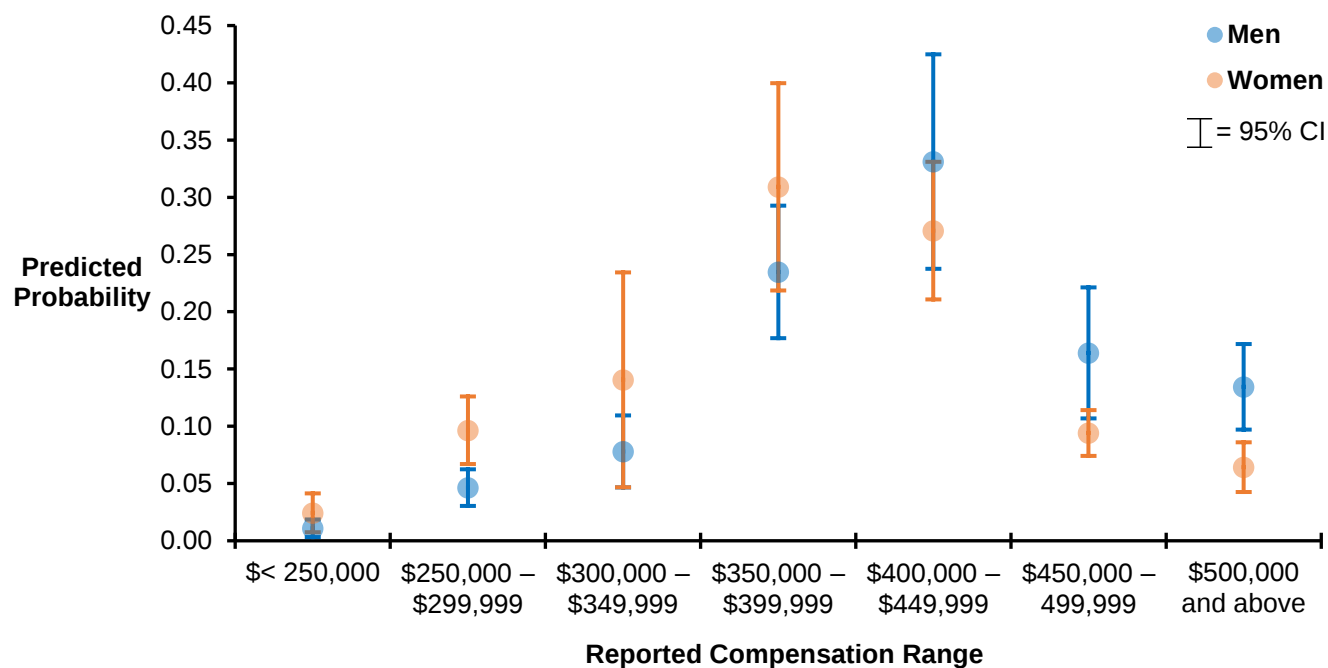


Figure 2c. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender for hospital employed. Based on the generalized ordinal logistic regression, holding all other covariates at their mean values.

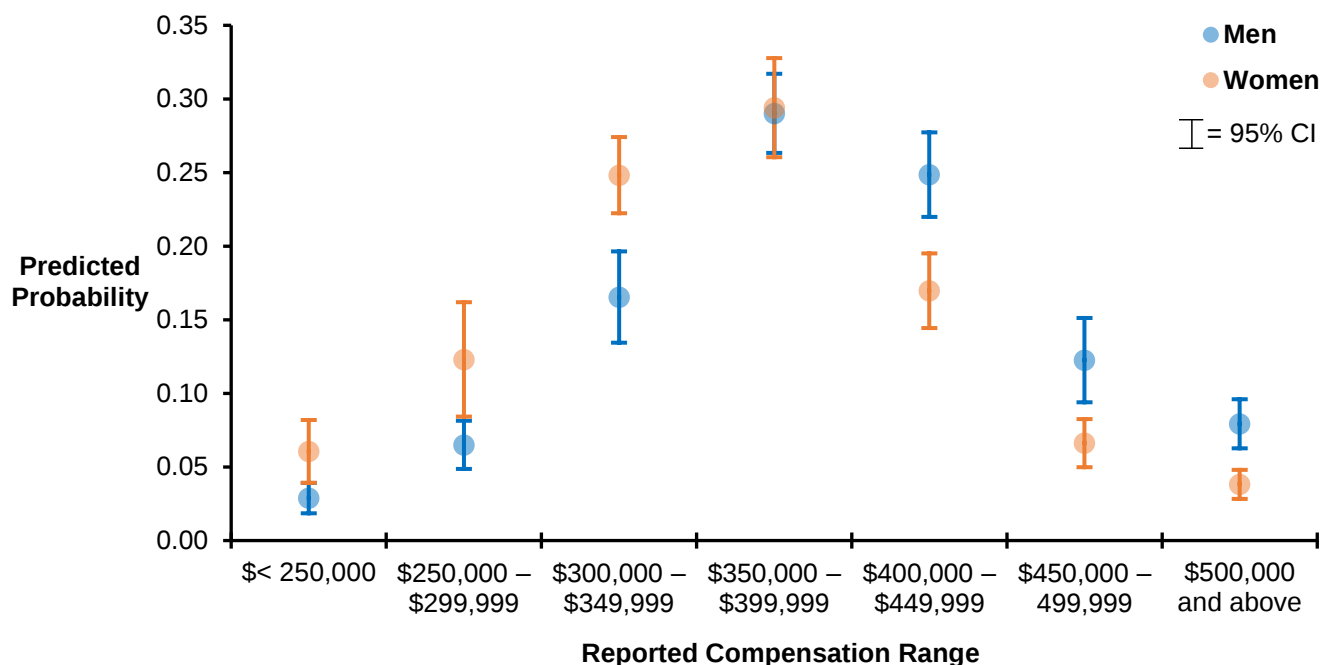


Figure 3a. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender for less than 15 years in practice. Based on the generalized ordinal logistic regression, holding all other covariates at their mean values.

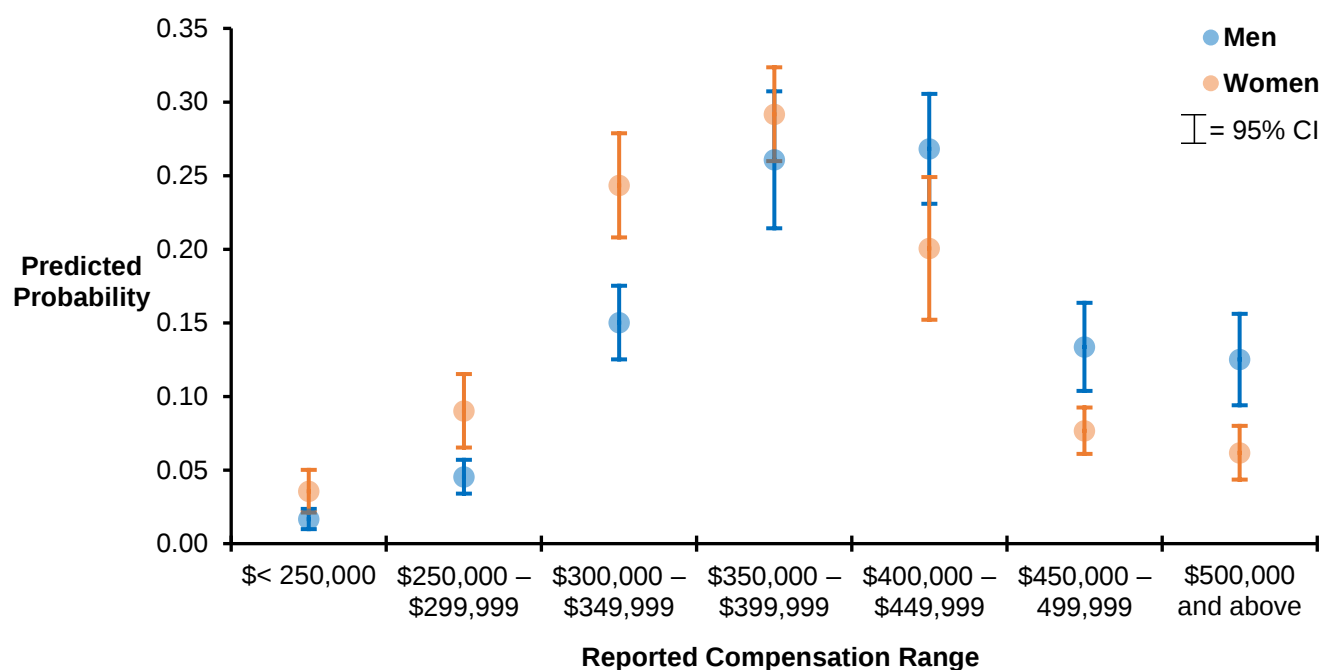


Figure 3b. Predicted probabilities and 95% confidence intervals (CI) for seven ranges of reported compensation, by gender for 15 years or greater in practice. Based on the generalized ordinal logistic regression, holding all other covariates at their mean values.