

Supplemental Digital Appendix 1

Performance-Based Bonus Incentive Template to Calculate Physicians' Performance Scores,
University of Western Ontario, 2008

Name:

Role category:

Workload:

Domain	Percentage of work
Clinical practice	
Education	
Research	
Administration/Leadership	
Total	100

Domain	Points	Percentage of work (e.g. multiply by 0.5 for 50% workload)
Clinical practice	_____ ×	Clinical practice decimal _____ =
Education	_____ ×	Teaching decimal _____ =
Research	_____ ×	Research decimal _____ =
Admin/Leadership	_____ ×	Administration decimal _____ =
Total points		
Points for remuneration		