Supplemental digital content for Filler G, Burkoski V, Tithecott G. Measuring physicians' productivity: a three-year study to evaluate a new remuneration system. Acad Med. 2014;89(1).

## **Supplemental Digital Appendix 1**

Performance-Based Bonus Incentive Template to Calculate Physicians' Performance Scores, University of Western Ontario, 2008

Name: Role category:

## Workload:

Domain	Percentage of work
Clinical practice	
Education	
Research	
Administration/Leadership	
Total	100

Domain	Percentage of work (e.g. multiply by 0.5 for 50% Points workload)			
Clinical practice	×	Clinical practice decimal	=	
Education	×	Teaching decimal	=	
Research	×	Research decimal	=	
Admin/Leadership	×	Administration decimal	=	
Total points				
Points for remuneration				