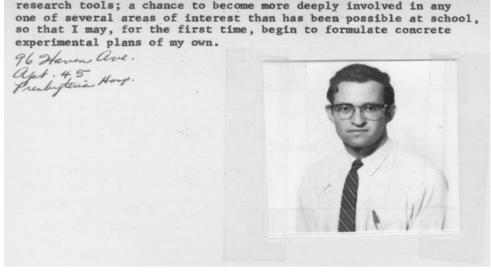
Supplemental Digital Figure 1 (A, B, C) Sample 4 x 6 index cards of three prominent former NIH Associates, created at the time of their entry into the NIH Associate Training Program. The abbreviation "CORD" at the bottom of the cards refers to Commissioned Officer Residency Deferment through service in the Public Health Service.

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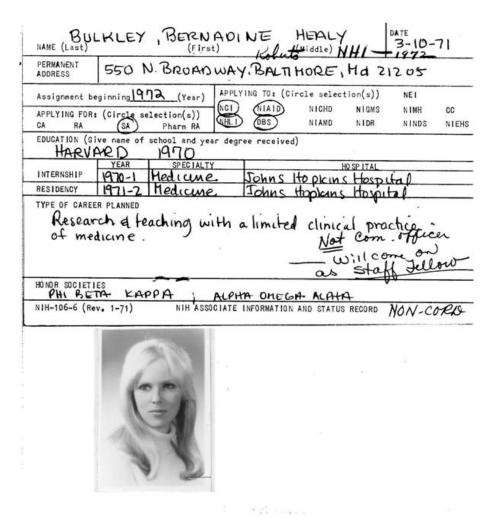


A. Dr. Anthony S. Fauci, who became a clinical associate in 1968, continued clinical investigation at the NIH from 1969 through 1996, when he became director of the National Institute of Allergy and Infectious Diseases. (B)

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B. Harold E. Varmus also became a clinical associate in 1968, but left in 1970 for a position at the University of California, San Francisco. He returned to the NIH in 1993 as NIH director and in 2010 was appointed as director of the National Cancer Institute. Dr. Varmus won the Nobel Prize in Physiology or Medicine in 1989 for his work on oncogenes.



C. Dr. Bernadine Healy, a staff associate who entered the ATP in 1972, was one of only four women included in the authors' analysis of the NIH database of associates. She left the NIH for a position at Johns Hopkins in 1976, but returned in 1991 as the first woman to serve as NIH director. Dr. Healy was accepted to the program as "non-CORD" and was thus not a commissioned officer in the PHS, as these positions appeared to be reserved for draft eligible men (personal communication with Dr. Healy, March 30, 2010¹²).