

## Supplemental Digital Appendix 2

### Recommended Timeline and Interactions for Clinical Clerkship Accommodations and Disclosure Decisions

#### YEAR

1

**Student meets with DRP at matriculation to discuss clinical interests and clinical clerkship requirements.**

- Review pre-clinical and clerkship curriculum description
- Review didactic, anatomy lab, simulation and small group accommodations
- Review procedural requirements for clerkships
- Discuss potential barriers and accommodation needs
- Introduce the idea of simulation space for practicing alternative approaches to procedures
- Get student input and ideas about navigating clerkships and need for accommodation

**DRP investigates case studies and recommendations from the literature and national networks**

#### YEAR

2

**Student meets with DRP *in advance of assigning the clerkship locations and schedule* to discuss:**

- Location based accommodation needs
- Schedule based needs (e.g., clerkship order, breaks within year)
- Clinical accommodation needs across and within clerkships

**DRP and student develop draft accommodation plan for each clerkship**

**DRP, Clinical Faculty, and Student utilize simulation as needed to test potential accommodations**

**DRP reaches out to all clerkship directors to:**

- Educate about disability
  - Share successful case studies
  - Share literature/guidance on topic
- Address perceived or real needs for accommodation
- Inquire about physical space limitations at clinical sites

**DRP finalizes accommodation plan and reviews with each clerkship director**

- Codify accommodation plan and document specifics in a letter
- Set plan for communication and implementation
- Order any equipment needed
- Hire any assistants needed (e.g., sign language interpreter/intermediary)
- DRP avails themselves to clerkship directors for consult, as needed

#### YEAR

3

**Clerkship directors activate communication protocol essential for implementing accommodations on their rotation**

**Check in with student to ensure accommodations are effective 1 week into each clerkship**

*Teams should meet at least 90 days prior to the commencement of the rotation to ensure the accommodation protocol is complete and can be operationalized in the clinical setting.*