**Appendix 1.** Survey emailed to women resident and active members of the Ruth Jackson Orthopaedic Society

1. What is your gender?
   1. Male
   2. Female
   3. Other (please specify)
2. Did you complete, or are completing an orthopaedic residency?
   1. Yes
   2. No
3. What year did you complete residency?
   1. I am a current PGY1
   2. I am a current PGY2
   3. I am a current PGY3
   4. I am a current PGY4
   5. I am a current PGY5
   6. I am a current fellow
   7. I completed residency 0-5 years ago
   8. I completed residency 5-10 years ago
   9. I completed residency 10-15 years ago
   10. I completed residency 15-20 years ago
   11. I completed residency 20-30 years ago
   12. I completed residency >30 years ago
4. In which geographic region is/was your residency program located?
   1. Northeast – New England (CT, ME, MA, NH, RI, VT)
   2. Northeast – Middle Atlantic (NJ, NY, PA)
   3. Midwest – East North Central (IN, IL, MI, OH, WI, WV)
   4. Midwest – West North Central (IA, KS, MN, MO, NE, ND, SD)
   5. South – South Atlantic (DE, DC, FL, GA, NC, SC, VA)
   6. South – East South Central (AL, KY, MS, TN)
   7. South – West South Central (AR, LA, OK, TX)
   8. West – Mountain (AZ, CO, ID, NM, MT, UT, NV, WY)
   9. West – Pacific (AK, CA, HI, OR, WA)
5. While you were a resident, did you experience sexual harassment?
   1. Yes
   2. No
6. If yes, please select the type or types of sexual harassment you experienced as an orthopaedic resident:
   1. Unwanted touching
   2. Sexual assault or rape
   3. Verbal remarks of a sexual nature (including jokes) directed towards you or in your presence
   4. Gestures of a sexual nature, including exposure of any private parts
   5. Lustful staring at you or a part of your body
   6. Messages of a sexual nature sent to you via e-mail, direct messaging or on social media
   7. Obscene images in the workplace including calendars, desktop screens and posters
   8. Stalking - online or physically
   9. Sexual coercion: where a person promises or hints at enhanced career prospects in return for a sexual favor, or threatens adverse career impact if you do not respond favorably
   10. Persistent and unwanted invitations of a sexual nature
   11. I have not experienced any sexual harassment
   12. Other (please specify)
7. If you experienced sexual harassment while you were a resident, who was the perpetrator (select all that apply)?
   1. Male resident
   2. Male fellow
   3. Female resident
   4. Female fellow
   5. Male attending
   6. Female attending
   7. Patient
   8. Other (please specify)
8. If you experienced sexual harassment during your residency, did you report it?
   1. Yes
   2. No
9. If so, to whom within the medical profession did you report?
   1. Co-Resident (Please specify the PGY year of the resident)
   2. Attending
   3. Program Director
   4. Chairman
   5. Faculty outside of the Orthopaedic Department
   6. Other (please specify)
10. Did you report outside of the medical profession? If so, to whom?
    1. Clergy
    2. Police
    3. Family
    4. Friend
    5. Non-medical mentor
    6. Other (please specify)
11. If you did not report, why not? (Please select the most important reason)
    1. I feared retaliation by my harasser
    2. It could have impacted my career
    3. No one would have believed me
    4. I do not want to relive the trauma
    5. The harasser was my superior (resident, attending, etc)
    6. I will be blamed
    7. Didn’t want to get the harasser into trouble
    8. No point as the orthopaedic department was not going to act anyway
    9. Other (please specify)
12. Please share any specific examples (without names) of sexual harassment and/or assault that you experienced during residency. All responses are completely anonymous.