**Supplemental Digital Content 3: Annual Competencies**

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| Online education (3.5 hrs) | Onsite training (3 hrs) |
| Blood Glucose Training  | Hi-Fidelity Simulation (trach and vent) |
| Medication Administration   | Blood Glucose Training  |
| Preventing Medication Errors  | Medication Administration    |
| Hand Hygiene |  |
| Slips and Falls and Safe Lifting Techniques Course  |  |
| Violence Training for Healthcare Workers  |  |
| Fraud and Abuse Training  |  |
| HIPAA Training  |  |