**Supplemental Digital Content 3: Annual Competencies**

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| Online education (3.5 hrs) | Onsite training (3 hrs) |
| Blood Glucose Training | Hi-Fidelity Simulation (trach and vent) |
| Medication Administration | Blood Glucose Training |
| Preventing Medication Errors | Medication Administration |
| Hand Hygiene |  |
| Slips and Falls and Safe Lifting Techniques Course |  |
| Violence Training for Healthcare Workers |  |
| Fraud and Abuse Training |  |
| HIPAA Training |  |