

Instructions

The purpose of this form is to provide readers of your manuscript with information about your other interests that could influence how they receive and understand your work. The form is designed to be completed electronically and stored electronically. It contains programming that allows appropriate data display. Each author should submit a separate form and is responsible for the accuracy and completeness of the submitted information. The form is in six parts.

Identifying information.

2. The work under consideration for publication.

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4. Intellectual Property.

This section asks about patents and copyrights, whether pending, issued, licensed and/or receiving royalties.

Relationships not covered above.

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Royalties: Funds are coming in to you or your institution due to your patent

Emery 1



Section 1. Identifying Info	ormation	
Given Name (First Name) Sanford	2. Surname (Last Name) Emery	3. Date 25-January-2019
4. Are you the corresponding author?	✓ Yes No	
5. Manuscript Title Diversity in Orthopaedic Surgery: In	ternational Perspectives	
6. Manuscript Identifying Number (if yo	ou know it)	
Section 2. The Work Unde	r Consideration for Publication	
	ding but not limited to grants, data monitori	y (government, commercial, private foundation, etc.) for ng board, study design, manuscript preparation,
Section 3. Relevant finance	ial activities outside the submitted	d work.
Place a check in the appropriate box of compensation) with entities as de	kes in the table to indicate whether you lescribed in the instructions. Use one lined report relationships that were present	have financial relationships (regardless of amount for each entity; add as many lines as you need by during the 36 months prior to publication.
Section 4. Intellectual Pro	perty Patents & Copyrights	
Do you have any patents, whether p	planned, pending or issued, broadly relev	vant to the work?

Emery 2



Section 5. Relationships not covered above
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Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
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Section 6. Disclosure Statement
Based on the above disclosures, this form will automatically generate a disclosure statement, which will appear in the box below.
Dr. Emery has nothing to disclose.

Evaluation and Feedback

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Incoll 1



Section 1.	Identifying Inform	nation	
1. Given Name (Fi lan	rst Name)	2. Surname (Last Name) Incoll	3. Date 30-January-2019
4. Are you the cor	responding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery
5. Manuscript Title Diversity in Orth	e opaedic Surgery: Interr	national Perspectives	
6. Manuscript Ide	ntifying Number (if you kr	now it)	
Section 2.	The Work Under C	onsideration for Public	cation
any aspect of the s statistical analysis,	ubmitted work (including	g but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ta monitoring board, study design, manuscript preparation,
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Section 5.	Relevant financial	activities outside the s	ubmitted work.
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Incoll 2



Section 5.				
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Dr. Incoll has no	thing to disclose.			

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Keddell 1



Section 1.	Identifying Inform	nation	
1. Given Name (Fi Richard	rst Name)	2. Surname (Last Name) Keddell	3. Date 30-January-2019
4. Are you the cor	responding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery
5. Manuscript Title Diversity in Orth	e opaedic Surgery: Interr	national Perspectives	
6. Manuscript Ide	ntifying Number (if you kr	now it)	
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Section 3.			
Place a check in a of compensation clicking the "Add	the appropriate boxes in with entities as descr	ibed in the instructions. Us port relationships that wer	ether you have financial relationships (regardless of amount se one line for each entity; add as many lines as you need by re present during the 36 months prior to publication.
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Do you have any	patents, whether plan	ned, pending or issued, br	roadly relevant to the work? Yes V No

Keddell 2



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Dr. Keddell has nothing to disclose.

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MacDonald 1



Section 1.	Identifying Inform	nation	
1. Given Name (Firs	st Name)	2. Surname (Last Name) MacDonald	3. Date 29-January-2019
4. Are you the corre	esponding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery
5. Manuscript Title Diversity in Ortho	paedic Surgery: Interr	national Perspectives	
6. Manuscript Iden	tifying Number (if you kr	now it)	
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MacDonald 2



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MAKAN 1



Section 1.	Identifying Inform	nation	
1. Given Name (Fi	rst Name)	2. Surname (Last Name) MAKAN	3. Date 17-February-2019
4. Are you the cor	responding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery
5. Manuscript Title Diversity in Orth	e opaedic Surgery: Interr	national Perspectives	
6. Manuscript lder	ntifying Number (if you kr	now it)	
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MAKAN 2



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Malisano 1



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4. Are you the cor	responding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery
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Section 4.	Intellectual Prope	rty Patents & Copyric	ghts
Do you have any	patents, whether plan	ned, pending or issued, br	roadly relevant to the work? Yes V No

Malisano 2



Section 5. Relationships not covered above
Are there other relationships or activities that readers could perceive to have influenced, or that give the appearance of potentially influencing, what you wrote in the submitted work?
Yes, the following relationships/conditions/circumstances are present (explain below):
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Malisano 3



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Nanu 1



Section 1. Ide	entifying Informa	tion		
1. Given Name (First Na Ananda	,	2. Surname (Last Name) Nanu	3. Date 11-March-2019	
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sanford E. Emery	
5. Manuscript Title Diversity in Orthopae	edic Surgery: Internat	tional Perspectives		
6. Manuscript Identifyir	ng Number (if you knov	w it)		
			_	
Section 2. The	e Work Under Con	nsideration for Publ	ication	
Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)? Are there any relevant conflicts of interest? Yes No				
Section 3. Rel	evant financial ac	ctivities outside the	submitted work.	
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Section 4. Into	ellectual Property	y Patents & Copyr	ights	
Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo				

Nanu 2



Section 5. Polationships not severed above
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Dr. Nanu has nothing to disclose.

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O'Keefe 1



Section 1.	Identifying Inform	nation	
1. Given Name (Fi	rst Name)	2. Surname (Last Name) O'Keefe	3. Date 28-January-2019
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sanford E. Emery
5. Manuscript Title Diversity in Orthopaedic Surgery: International Perspec		national Perspectives	
6. Manuscript lder	ntifying Number (if you kr	now it)	
Section 2.	The Work Under C	onsideration for Public	cation
any aspect of the s statistical analysis,	ubmitted work (including	g but not limited to grants, da	a third party (government, commercial, private foundation, etc.) for ta monitoring board, study design, manuscript preparation,
Section 3.			
Place a check in tool of compensation clicking the "Add	the appropriate boxes in the same of the s	ibed in the instructions. Us port relationships that wer	ether you have financial relationships (regardless of amount se one line for each entity; add as many lines as you need by re present during the 36 months prior to publication.
Section 4.	Intellested Dec	ota Data da O Caraci	ula a
	Intellectual Propei	rty Patents & Copyric	gnts
Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo			

O'Keefe 2



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Royalties: Funds are coming in to you or your institution due to your patent

Orrell 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fi Kevin	rst Name)	2. Surname (Last Name) Orrell	3. Date 06-March-2019	
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sanford E. Emery	
5. Manuscript Title Diversity in Orth	e opaedic Surgery: Interr	national Perspectives		
6. Manuscript Ide	ntifying Number (if you kr	now it)		
			_	
Section 2.	The Work Under C	onsideration for Public	cation	
Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)? Are there any relevant conflicts of interest? Yes Your				
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Section 3.	Relevant financial	activities outside the s	submitted work.	
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		<u> </u>		
Section 4.	Intellectual Prope	rty Patents & Copyric	ghts	
Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo				

Orrell 2



Section 5. Relationships not covered above
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Dr. Orrell has nothing to disclose.

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Royalties: Funds are coming in to you or your institution due to your patent

Street 1



Section 1.	Identifying Inform	nation		
1. Given Name (Fi Richard	rst Name)	2. Surname (Last Name) Street	3. Date 14-March-2019	
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sanford E. Emery	
5. Manuscript Title Diversity in Orth	e opaedic Surgery: Interr	national Perspectives		
6. Manuscript lder	ntifying Number (if you kr	now it)		
			-	
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Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo				

Street 2



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Dr. Street has nothing to disclose.

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Winson 1



Section 1. Identifying Inform	mation			
1. Given Name (First Name) Ian	2. Surname (Last Name) Winson	3. Date 11-March-2019		
4. Are you the corresponding author?	Yes ✓ No	Corresponding Author's Name Sanford E. Emery		
5. Manuscript Title Diversity in Orthopaedic Surgery: International Perspectives				
6. Manuscript Identifying Number (if you l	know it)			
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Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)? Are there any relevant conflicts of interest? Yes No				
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Do you have any patents, whether planned, pending or issued, broadly relevant to the work? Yes Vo				

Winson 2



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Entity: government agency, foundation, commercial sponsor, academic institution, etc.

Grant: A grant from an entity, generally [but not always] paid to your organization

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Pending: The patent has been filed but not issued

Issued: The patent has been issued by the agency

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Royalties: Funds are coming in to you or your institution due to your patent

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Section 1.	Identifying Inform	ation		
1. Given Name (First Adriaan	t Name)	2. Surname (Last Name) Van Zyl	3. Date 28-January-2019	
4. Are you the corresponding author?		Yes ✓ No	Corresponding Author's Name Sanford E. Emery	
5. Manuscript Title Diversity in Orthor	paedic Surgery: Intern	ational Perspectives		
6. Manuscript Identi	ifying Number (if you kn	ow it)		
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Section 2.	The Work Under Co	onsideration for Publi	cation	
Did you or your institution at any time receive payment or services from a third party (government, commercial, private foundation, etc.) for any aspect of the submitted work (including but not limited to grants, data monitoring board, study design, manuscript preparation, statistical analysis, etc.)? Are there any relevant conflicts of interest? Yes No				
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