

AAMC Guidance on Interviewing for the 2022-2023 Residency Cycle: Orthopaedic Program Director Perspectives

On May 16, the American Association of Medical Colleges (AAMC) announced their recommendations for how programs should conduct interviews for the 2022-2023 residency application cycle. Among those guidelines, the AAMC strongly recommended that programs conduct virtual interviews, and discouraged “hybrid” interviewing within the same program (ie: offering both virtual and in-person options).

Our study seeks to understand orthopaedic program director perspectives on these new guidelines. Please consider completing this brief survey:

1. Which of the following best describes your program?

University-based, Community-based, Community-based/university-affiliated, Military

2. Where is your program located?

New England, Mid-Atlantic, East North Central, West North Central, South Atlantic, South West, East South Central, Rocky Mountain region, West Pacific

3. How many PGY-1 positions will be available in your program in 2023?

1, 2, 3, 4, 5, 6, 7, 8, 9, 10+

4. Is your hospital/institution recommending virtual or in-person interviews?

Virtual, in-person

5. How was your program planning on interviewing candidates prior to the AAMC guidelines?

Virtual, In-person, Hybrid

6. How will your program likely be interviewing candidates, based on the AAMC guidelines and any institution/hospital guidelines?

Virtual, In-person, Hybrid

7. Please rate how you feel about the following statements:

Strongly agree, agree, neutral, disagree, strongly disagree

- a. I support virtual interviews.
- b. Orthopaedic residency programs should follow the recommendations by the AAMC.
- c. It would be irresponsible for orthopaedic residency programs to conduct in-person and/or hybrid interviews despite AAMC guidance against this.
- d. Hybrid interviewing (ie: offering both virtual and in-person options) disadvantages applicants who choose the virtual option.
- e. Virtual interviews will make learning about the culture of a residency program more difficult for the applicant.
- f. Virtual interviews make ranking applicants more difficult.
- g. Virtual interviews will allow my program to interview more candidates.

- h. Virtual interviews disproportionately advantage top-tier applicants
- i. Virtual interviews will decrease diversity of applicants interviewed.
- j. Virtual interviews will have no effect on applicant selection.
- k. Virtual interviews will result in programs favoring home students and in-person rotators.

8. Please select all the events that your program will likely be hosting for the 2022-2023 cycle.

Virtual information session, in-person information session, virtual social event, in-person social event, virtual rotation, virtual second-look opportunity, in-person second-look opportunity

9. How will your program activities (ie: information sessions, socials, etc) be affected by the AAMC guidelines?

Significantly increased, moderately increased, No change, moderately decreased, significantly decreased