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| --- | --- |
|  | **Race/Ethnicity** |
| **Domain of Academic Orthopedic Surgery** | **Caucasians** | **Asian** | **Hispanic/Latino** | **African Americans** | **Native American** |
| Board of Directors for professional societies | 1.8% | 6.3% | -17.4% | -3.8% | -0.9% |
| Editorial Boards for leading orthopedic journals | 6.8% | 10.3% | -14.4% | -10.8% | -0.9% |
| NIH Funding Recipients | -6.2% | 26.3% | -16.4% | -10.8% | -0.9% |
| Accreditation Boards | 11.8% | 5.3% | -18.4% | -5.8% | -0.9% |

**Supplemental Table 2:** The differences between the racial/ethnic composition of a given domain of academic orthopedic surgery and the corresponding value from the 2019 US Bureau Census, calculated as [frequency of ethnicity in academic domain] – [frequency of ethnicity reported on 2019 US Bureau Census].